City of Gulfport General Employees' Pension Plan

Investment Performance Review Period Ending September 30, 2024

MARINER

3rd Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) shifted its policy stance during the quarter and cut the fed funds rate by 0.50% for the first time in four years to a range of 4.75%-5.00%. Capital markets celebrated the move after struggling to predict the pace and timing of future Fed actions earlier in the year. In its press release for the September meeting, the Fed continued to assert its stance on fighting inflation, while also inserting that the committee is strongly committed to "supporting maximum employment." Fed Chairman Jerome Powell signaled to the markets that the expectation is for the committee to shift to a more expansionary policy moving forward.
- The Fed's September "Dot Plot" showed revised expectations from a single 0.25% rate cut for the remainder of 2024 to a low-end estimate of a 4.25%-4.50% range. The dots also showed the target rate range decreasing below 4.00% in 2025.
- Growth in the US labor market continued in the third quarter, albeit at a slower pace than previous quarters with growth coming in at 527,000 new jobs. However, the strength of the labor market during the previous year was undermined by the large downward revision (818,000) on the trailing one-year statistic.

Equity (Domestic and International)

- US equity results were sharply higher for the quarter, which also saw a significant broadening of returns across both the style and capitalization spectrum. The S&P 500 Index rose a solid 5.9% for the quarter and the small-cap Russell 2000 Index posted a higher gain of 9.3%. This quarter not only saw a significant rotation from large-cap to small-cap stocks but also from growth stocks to value stocks as value indexes outpaced their growth counterparts.
- Large-cap equity benchmarks continue to represent top-heavy concentration among a limited number of stocks. As of quarter end, the top 10 stocks in the S&P 500 Index made up nearly 35% of the index.
- International stocks continued delivering positive results during the third quarter and US Dollar (USD) denominated results were further helped by a weakening USD. USD performance of international stocks surged past local currency (LCL) returns in most regions for the quarter, albeit to varying degrees.

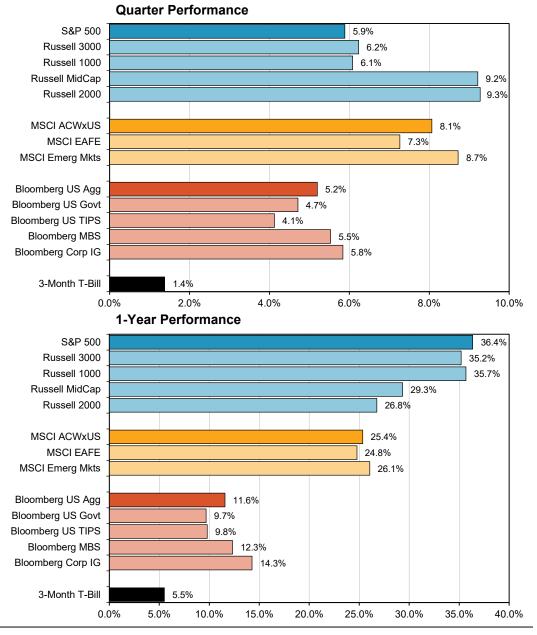
Fixed Income

- Fixed-income markets traded higher during the quarter on the back of the Fed's policy shift as Treasury yields fell. The inverse relationship between prices and yields resulted in the Bloomberg US Aggregate Bond Index advancing 5.2%. The yield on the bellwether 10-year Treasury declined by 0.55% during the quarter.
- High-yield bonds slightly outperformed the Bloomberg US Aggregate Bond Index for the quarter, largely due to higher coupons and partly due to narrowing optionadjusted spreads (OAS) for the Bloomberg US High-Yield index.
- Global bonds outpaced the domestic benchmarks, with the Bloomberg Global Aggregate ex-US returning 8.5% for the quarter in USD terms. Global bond performance was boosted by a weakening USD during the quarter.

Market Themes

- Divergent monetary policies across regions led to increased volatility during the quarter. Most developed markets across the world kept rates at elevated levels as central banks continued their tight monetary stances. However, the Japanese Central Bank chose to raise its policy rates at the end of July, shortly before the Fed cut its policy rate in September. This divergence led to an unwinding of the systematic Yen carry trade, where investors quickly took action to cover short yen positions by taking down positions in various higher growth investments, including US equities. This subsequently led to a sharp decline in equity markets around the world in early August.
- Ongoing military conflicts in Ukraine and the Middle East, coupled with global economic uncertainty, continue to act as headwinds for international market results but they received a boost from the weakening USD. New escalations to existing conflicts have resulted in anticipated and unanticipated consequences. Domestic Defense companies have tended to trade higher on the news of developing escalations abroad while similarly putting upward pressure on oil prices and downward pressure on energy stocks as a result.

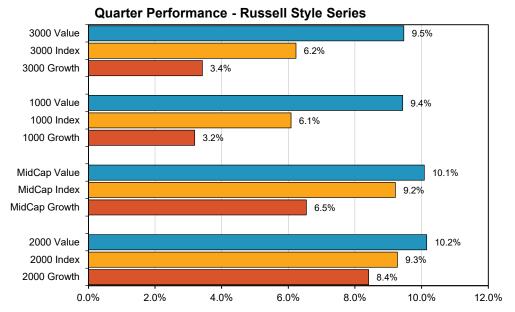
- Performance in the domestic equity markets was broadly positive after markets received a boost from the Fed's first rate cut in four years. Small-cap stocks outperformed their large-cap counterparts, with the Russell 2000 returning 9.3% versus a gain of 5.9% for the S&P 500. The all-cap Russell 3000, which is heavily weighted in its large-cap names, lagged the Russell 2000 Index by 3.1%, returning 6.2% for the quarter.
- International developed market equities realized similar results with both the MSCI ACWI ex US and MSCI EAFE indexes gaining during the quarter. The MSCI ACWI ex US Index posted a strong 8.1% for the quarter, while the MSCI EAFE Index returned a slightly lower 7.3%, both in USD terms. International emerging market (EM) equities were the best performing foreign segment, gaining 8.7% in for the quarter and outpacing their developed market counterparts. Much of the solid USD performance for EM can be attributed to the Far East index countries, particularly China, Taiwan, and Singapore.
- Broad fixed-income indexes added to their year-to-date results during the quarter, thanks in large part to the Fed's 0.50% rate cut on September 18th. The Bloomberg US Aggregate Index returned a solid 5.2% for the quarter. Investment-grade corporate bonds topped other US fixed-income sectors for the quarter, finishing with a return of 5.8%. The TIPS market, which is not part of the Aggregate Index, was the worst-performing bond benchmark during the quarter with a return of 4.1%, lagging the rest of the domestic fixed-income indexes.
- Large-cap US equity indexes built on their already massive returns over the trailing one-year period. The S&P 500 Index has gained 36.4%, while the Russell 1000 Index returned 35.7%. The weakest performing capitalization range of domestic equities for the year has been the small-cap Russell 2000 Index, which still posted a double-digit return of 26.8% over the last 12 months.
- Domestic bond indexes also produced strong, positive results for the year. Investment-grade corporate bonds continued to lead, returning an impressive 14.3% for the trailing one-year. The government bond index lagged for the year, but still returned a solid 9.7%.
- International markets also showcased healthy performance for the trailing oneyear period. The MSCI EM Index was the best international performer, returning 26.1%, while the MSCI EAFE and MSCI ACWI ex US indexes posted returns of 24.8% and 25.4%, respectively.

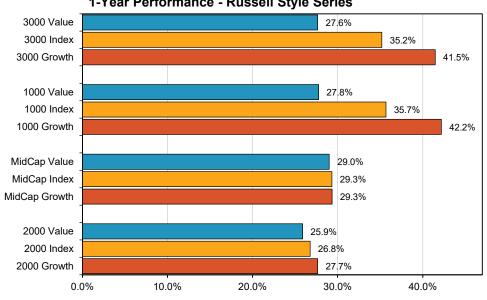


Source: Investment Metrics

- Domestic equity benchmarks posted strong absolute results across styles and market capitalization ranges. During the third guarter, value stocks outpaced their growth counterparts at each capitalization level for the first time since Q4 2022. The best-performing segment of the equity market was small-cap value, with the Russell 2000 Value Index advancing 10.2% for the quarter. Conversely, the large-cap growth Russell 1000 Growth Index produced the weakest relative equity performance, returning just 3.2%.
- The growth-oriented rally took a hiatus during the guarter with the broadest disparity visible in large-cap indexes. The Russell 1000 Value Index return of 9.4% surpassed the Russell 1000 Growth Index return by 6.2%. This guarter's results bucked the trend of large-cap growth stocks being the best-performing segment of the domestic equity market.

- This guarter's resurgence by the value indexes was not enough to bring them above growth indexes on a trailing one-year basis. The Russell 1000 Growth Index amassed a staggering 42.2%, leading the way among style and market capitalization classifications. Much of this strong performance has been attributable to the emergence of the "Magnificent 7" stocks (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) which have dominated the large-cap core and growth indexes over the past several years. The 10 largest stocks in the Russell 1000 Index have contributed more than 50% of the index's total performance over the trailing 12-month period. The weakest performing index for the year was the Russell 2000 Value Index, which still posted an impressive 25.9%.
- The strength of growth sectors is evident in the chart with the broad-cap, largecap, and small-cap benchmarks outpacing their value counterparts for the trailing one-year period. The gap between the Russell 1000 Growth Index and the Russell 1000 Value Index was in double-digits for the year, while the gaps for mid- and small-cap indexes were much narrower.

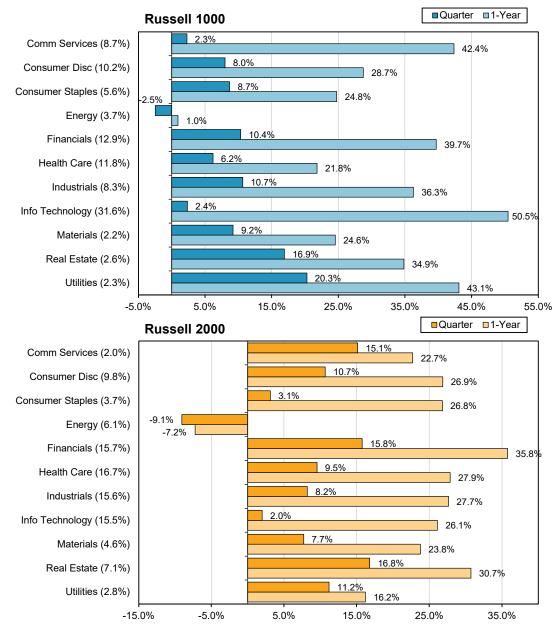




1-Year Performance - Russell Style Series

Source: Investment Metrics

- Economic sector performance was mostly positive during the third quarter, with 10 of the 11 economic sectors moving higher in both the large-cap and small-cap indexes. The quarter continued the previous trend in the domestic equities markets of broader participation in companies outside of the technology sector. Energy was the lone sector to slide during the quarter, posting a return of -2.5%.
- Third-quarter results for the large-cap benchmark added to already strong trailing one-year numbers, with all but one sector producing a return of greater than 20%. Similar to the quarter's results, the energy sector was the one to fall short, gaining just 1.0% over the trailing year. Of the 11 sectors, three (communication services, information technology, and utilities) were up by more than 40.0% for the past year. Financials, industrials, and real estate followed closely behind with gains of 39.7%, 36.3%, and 34.9%, respectively. Despite this strong sector performance, only five of the six leading sectors managed to outpace the Russell 1000 Index's return of 35.7%, which was lifted even higher by the strong results in the most heavily weighted sector, information technology.
- Small-cap stocks displayed similar strength, with 10 of the 11 small-cap economic sectors gaining value during the quarter. Real estate, financials, and communication services led the way with gains of more than 15% for the quarter. Similar to the large-cap benchmark, energy was the worstperforming sector for the quarter and produced the sole negative sector return, falling -9.1%.
- Small-cap stocks also had a strong performance for the trailing year. The same 10 small-cap sectors that advanced during the quarter moved higher over the trailing one-year period. Energy remains the weakest performing sector, with the most recent quarterly return dragging the sector's performance to -7.2% for the trailing year. Financials (up 35.8%), and seven other sectors earned more than 20%.



Source: Morningstar Direct

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

The Market Environment Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000

As of September 30, 2024

	Top 10 W	eighted Stoc	:ks	
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Apple Inc	6.4%	10.8%	36.8%	Information Technology
Microsoft Corp	6.1%	-3.6%	37.3%	Information Technology
NVIDIA Corp	5.4%	-1.7%	179.3%	Information Technology
Amazon.com Inc	3.3%	-3.6%	46.6%	Consumer Discretionary
Meta Platforms Inc Class A	2.4%	13.6%	91.3%	Communication Services
Alphabet Inc Class A	1.8%	-8.8%	27.1%	Communication Services
Berkshire Hathaway Inc Class B	1.6%	13.1%	31.4%	Financials
Alphabet Inc Class C	1.6%	-8.7%	27.1%	Communication Services
Broadcom Inc	1.5%	7.8%	110.9%	Information Technology
Tesla Inc	1.4%	32.2%	4.6%	Consumer Discretionary

Top 10 Weighted Stocks						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
Vaxcyte Inc Ordinary Shares	0.5%	51.3%	124.1%	Health Care		
FTAI Aviation Ltd	0.5%	29.1%	281.0%	Industrials		
Insmed Inc	0.4%	9.0%	189.1%	Health Care		
Sprouts Farmers Market Inc	0.4%	32.0%	158.0%	Consumer Staples		
Fabrinet	0.3%	-3.4%	41.9%	Information Technology		
Applied Industrial Technologies Inc	0.3%	15.2%	45.4%	Industrials		
Mueller Industries Inc	0.3%	30.5%	100.0%	Industrials		
Fluor Corp	0.3%	9.6%	30.0%	Industrials		
Ensign Group Inc	0.3%	16.3%	55.1%	Health Care		
UFP Industries Inc	0.3%	17.5%	29.6%	Industrials		

Top 10 Performing Stocks (by Quarter)					
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector	
Exact Sciences Corp	0.0%	61.2%	-0.1%	Healthcare	
Inspire Medical Systems Inc	0.0%	57.7%	6.4%	Healthcare	
AppLovin Corp Ordinary Shares - A	0.1%	56.9%	226.7%	Information Technology	
Doximity Inc Class A	0.0%	55.8%	105.3%	Healthcare	
Ubiquiti Inc	0.0%	52.7%	55.3%	Information Technology	
Vornado Realty Trust	0.0%	49.9%	75.4%	Real Estate	
GE Vernova Inc	0.1%	48.7%	N/A	Utilities	
VF Corp	0.0%	48.5%	15.5%	Communication Services	
Palantir Technologies Inc Ordinary - A	0.1%	46.9%	132.5%	Technology	
SharkNinja Inc	0.0%	44.7%	139.9%	Communication Services	

Top 10 Performing Stocks (by Quarter)					
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector	
Lumen Technologies Inc Ordinary	0.1%	545.5%	400.0%	Communication Services	
CommScope Holding Co Inc	0.0%	396.7%	81.8%	Information Technology	
Capricor Therapeutics Inc	0.0%	218.9%	344.7%	Health Care	
Summit Therapeutics Inc Ordinary	0.0%	180.8%	1071.1%	Health Care	
Q32 Bio Inc	0.0%	148.6%	N/A	Health Care	
Intuitive Machines Inc Ordinary - A	0.0%	143.9%	120.5%	Industrials	
IGM Biosciences Inc Ordinary	0.0%	140.8%	98.1%	Health Care	
Cassava Sciences Inc	0.0%	138.3%	76.9%	Health Care	
AST SpaceMobile Inc Ordinary - A	0.1%	125.2%	588.2%	Communication Services	
Biomea Fusion Inc	0.0%	124.4%	-26.6%	Health Care	

Botton	10 Perforn	ning Stocks	(by Quarter)		
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector	
New Fortress Energy Inc Class A	0.0%	-58.3%	-71.7%	Utilities	
Wolfspeed Inc	0.0%	-57.4%	-74.5%	Information Technology	
Trump Media & Technology Group Corp	0.0%	-50.9%	N/A	Communication Services	
Super Micro Computer Inc	0.0%	-49.2%	51.8%	Information Technology	
e.l.f. Beauty Inc	0.0%	-48.3%	-0.7%	Consumer Staples	
Celsius Holdings Inc	0.0%	-45.1%	-45.2%	Consumer Staples	
Moderna Inc	0.1%	-43.7%	-35.3%	Health Care	
DexCom Inc	0.1%	-40.9%	-28.1%	Health Care	
Advance Auto Parts Inc	0.0%	-38.2%	-29.1%	Communication Services	
Dollar General Corp	0.0%	-35.7%	-18.6%	Consumer Staples	

Bottom 10 Performing Stocks (by Quarter) 1-Qtr 1-Year Russell 2000 Weight Sector Return Return Conduit Pharmaceuticals Inc 0.0% -88.8% -98.0% Health Care HilleVax Inc 0.0% -87.8% -86.9% Health Care 0.0% -81.6% iLearningEngines Inc N/A Information Technology SolarMax Technology Inc 0.0% -80.8% N/A Industrials Verrica Pharmaceuticals Inc 0.0% -80.1% -62.7% Health Care Elevation Oncology Inc 0.0% -77.8% -9.5% Health Care Actinium Pharmaceuticals Inc 0.0% -74.6% -68.2% Health Care 0.0% -72.4% -89.2% Renovaro Inc Health Care B. Riley Financial Inc 0.0% -70.2% -86.1% Financials ALX Oncology Holdings Inc Ordinary 0.0% -69.8% -62.1% Health Care

Source: Morningstar Direct

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USD and LCL terms. The EM Latin America index, where weakening local currencies dragged the region's double-digit LCL performance to a muted 2.8% in USD terms. MSCI Asia Index led the way with a return of 27.7% in LCL terms for the trailing year. The relative weakening of the USD during the period further boosted returns in the region to 29.7% in USD terms.

Results in USD terms among the headline international equity indexes were

sharply higher during the quarter, echoing the performance of major domestic equity benchmarks. The weakening USD relative to many major currencies

during the quarter was a tailwind for the USD performance of most regional

benchmarks' returns. The developed-market MSCI EAFE Index returned a

muted 0.8% in LCL terms but rose 7.3% in USD terms. The MSCI Emerging

Markets Index was the best-performing broad index, climbing 8.7% in USD

Latin America lagged other regions during the guarter in USD terms, posting

a return of 3.7%. Weakening currencies in the region put pressure on

performance, making it the only region with USD performance that lagged

LCL currency performance. The MSCI Pacific benchmark was the only

regional benchmark to deliver negative performance in LCL teams (-0.9%),

but USD weakness led to an 8.5% positive return in USD terms. Regional

LCL currency performance struggles were led by the unwinding of the carry

trade in the Japanese equity markets in early August which carried over to

China, which is the most heavily weighted country in the emerging market

index, continued its rebound during the guarter posting a 23.5% gain in USD

terms. Recently announced government stimulus for the Chinese economy helped lift equity markets in the country during the quarter. The Chinese

economy has yet to expand at its pre-pandemic rate of roughly 5.0% primarily

due to troubles in its commercial property and banking sectors, which have

Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strongly positive. Higher

USD versus LCL returns for most international benchmarks demonstrate the

and 6.6% in LCL terms for the guarter.

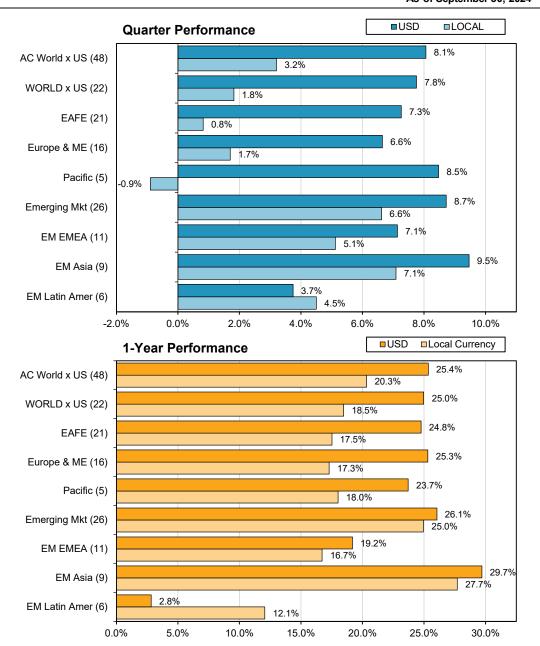
neighboring Pacific countries and US markets.

created challenges for growth in the region.

Source: MSCI Global Index Monitor (Returns are Net)

USD's relative weakness over the trailing one-year period.

The Market Environment International and Regional Market Index Performance (Country Count) As of September 30, 2024



The Market Environment US Dollar International Index Attribution & Country Detail As of September 30, 2024

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.3%	11.5%	27.1%
Consumer Discretionary	11.0%	4.8%	14.4%
Consumer Staples	8.7%	10.6%	10.9%
Energy	3.6%	-5.8%	-2.1%
Financials	20.6%	10.4%	36.0%
Health Care	13.3%	4.6%	20.4%
Industrials	17.3%	9.4%	33.8%
Information Technology	8.7%	-2.4%	35.6%
Materials	6.8%	10.7%	24.0%
Real Estate	2.2%	17.3%	27.6%
Utilities	3.4%	14.9%	25.4%
Total	100.0%	7.3%	24.8%

MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.6%	13.6%	26.3%
Consumer Discretionary	11.3%	11.5%	20.4%
Consumer Staples	7.4%	10.5%	11.1%
Energy	5.0%	-1.7%	7.2%
Financials	22.5%	11.4%	33.2%
Health Care	9.4%	6.4%	20.4%
Industrials	13.8%	8.7%	30.5%
Information Technology	12.8%	-1.6%	38.3%
Materials	7.1%	9.4%	18.8%
Real Estate	1.9%	16.9%	23.5%
Utilities	3.2%	13.4%	27.7%
Total	100.0%	8.1%	25.4%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.4%	15.6%	26.2%
Consumer Discretionary	onsumer Discretionary 14.0%		31.9%
Consumer Staples	5.2%	11.1%	9.6%
Energy	4.8%	-0.4%	17.4%
Financials	22.8%	10.4%	26.5%
Health Care	3.6%	22.9%	20.5%
Industrials	6.8%	7.0%	19.9%
Information Technology	22.2%	-2.6%	40.3%
Materials	6.6%	5.5%	5.5%
Real Estate	1.6%	14.8%	10.8%
Utilities	2.9%	9.3%	35.5%
Total	100.0%	8.7%	26.1%

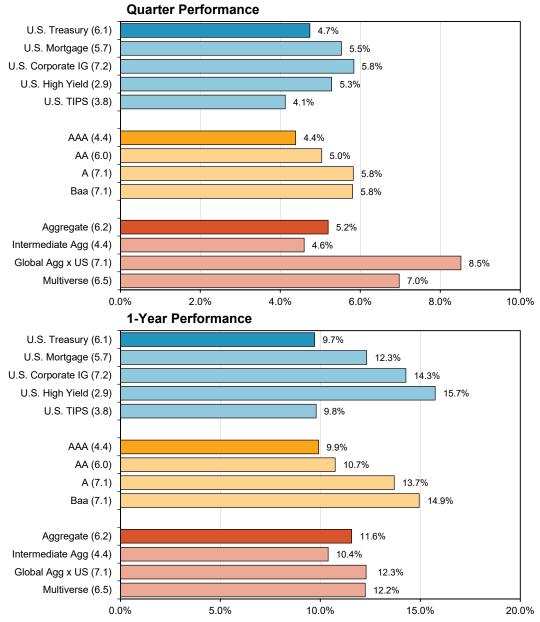
	MSCI-EAFE	MSCI-ACWIxUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	22.3%	14.0%	5.7%	21.6%
United Kingdom	14.7%	9.3%	7.9%	23.3%
France	11.4%	7.1%	7.7%	16.4%
Switzerland	9.9%	6.2%	8.5%	21.6%
Germany	9.0%	5.7%	10.7%	32.1%
Australia	7.8%	4.9%	11.5%	31.6%
Netherlands	4.8%	3.0%	-4.5%	38.7%
Denmark	3.4%	2.1%	-10.3%	24.5%
Sweden	3.4%	2.1%	8.4%	35.8%
Italy	2.7%	1.7%	8.6%	34.4%
Spain	2.8%	1.8%	13.7%	35.9%
Hong Kong	2.0%	1.3%	24.4%	14.8%
Singapore	1.5%	0.9%	17.6%	33.9%
Finland	1.0%	0.7%	8.1%	16.5%
Belgium	1.0%	0.6%	15.3%	25.9%
Israel	0.8%	0.5%	12.4%	32.4%
Norway	0.6%	0.3%	2.1%	4.5%
Ireland	0.3%	0.4%	13.9%	38.6%
Portugal	0.3%	0.1%	8.7%	11.3%
Austria	0.2%	0.1%	8.7%	28.3%
New Zealand	0.2%	0.1%	5.6%	20.3%
Total EAFE Countries	100.0%	62.7%	7.3%	24.8%
Canada	100.078	7.7%	12.0%	26.8%
Total Developed Countries		70.4%	7.8%	25.0%
China		8.2%	23.5%	23.9%
ndia		5.8%	7.3%	40.3%
Taiwan		5.2%	0.5%	52.7%
Korea		3.1%	-5.6%	9.3%
Brazil		1.4%	7.1%	2.6%
Saudi Arabia		1.1%	5.3%	11.2%
South Africa		0.9%	16.1%	36.7%
Mexico		0.6%	-3.4%	-3.4%
ndonesia		0.5%	15.3%	5.2%
Malaysia		0.4%	20.5%	35.6%
Thailand		0.4%	28.9%	17.0%
United Arab Emirates		0.3%	12.0%	6.4%
Poland		0.3%	-3.9%	45.7%
Turkey		0.2%	-12.6%	6.8%
Qatar		0.2%	10.6%	11.2%
Kuwait		0.2%	3.7%	8.9%
Philippines		0.2%	21.7%	22.7%
Greece		0.1%	10.4%	31.3%
Chile		0.1%	5.3%	5.8%
Peru		0.1%	7.9%	57.4%
Hungary		0.1%	6.3%	36.4%
Czech Republic		0.0%	5.1%	7.7%
Colombia		0.0%	-0.9%	25.4%
Egypt		0.0%	12.3%	-7.3%
Total Emerging Countries		29.6%	8.7%	26.1%
Total ACWIxUS Countries		100.0%	8.1%	25.4%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents

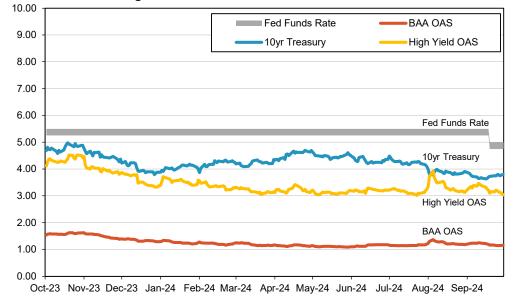
backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Domestic fixed-income markets advanced during the third quarter. Although the Federal Reserve began to unwind its tight monetary policy stance that began in 2022 during the quarter, yields remained elevated. On September 18, the Fed reduced its target policy rate by 0.50%, a move that was celebrated in a performance boost by equity and bond markets alike.
- After a muted first half of 2024, which held the Bloomberg US Aggregate Bond Index slightly negative for the year, the index posted its best quarterly performance year-to-date, climbing 5.2% during the third quarter. Performance across the investment-grade index's segments was more favorable in the credit sectors, with the corporate investment-grade index rising 5.8%, outpacing the government and mortgage-backed-securities sectors. Lower quality issues also performed better, with A and BAA components of the index outpacing higher quality issues during the quarter.
- High Yield bonds underperformed investment grade issues as interest rates declined primarily due to the high-yield benchmark's lower duration. Despite their lower duration, below-investment grade issues continued to rise, posting a return of 5.3% for the quarter. The Bloomberg Global Aggregate ex-US Index outperformed all broad-market domestic indexes with a return of 8.5% for the quarter, aided by a weakening USD.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index posted a solid 11.6% return. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising a strong 14.3% and the US Mortgage Index returning 12.3%. US TIPS, which are excluded from the Bloomberg US Aggregate Bond Index, returned 9.8% for the trailing year.
 U.S. Treasury (6.1) U.S. Mortgage (5.7) U.S. Corporate IG (7.2) U.S. High Yield (2.9)
- Among credit qualities, lower-quality issues (both within investment grade and below investment grade) have outperformed higher-quality bonds due to higher yields and credit spread compression over the last year. Higher yields mean larger coupon payments as well as greater sensitivity to changes in credit spreads, which narrowed. High-yield bonds have enjoyed a healthy 15.7% gain for the trailing year.
- The Bloomberg Global Aggregate ex-US Index moderately outpaced its domestic counterpart, the Bloomberg US Aggregate Bond Index, by 0.7% during the trailing year.

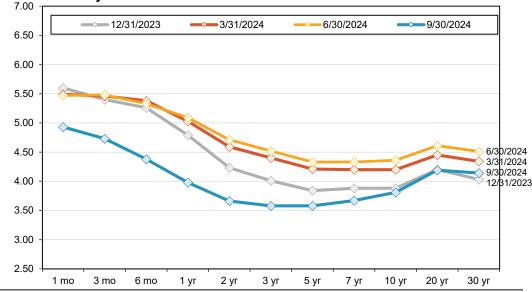


Source: Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the last 12 months. During the third guarter, the Federal Open Market Committee (FOMC) cut its policy rates by 0.50%, to a range of 4.75-5.00%. The last rate increase occurred at the FOMC's July 2023 meeting, and this was the first rate cut since March of 2020. With inflation declining and unemployment remaining largely stable, the Fed appears to be pivoting from a tight monetary policy stance. The most recent FOMC press release continued to emphasize economic data-dependent outcomes while placing renewed emphasis on the second part of the committee's dual mandate: full employment. The CME FedWatch tool, which forecasts rates based on fed fund futures pricing, showed a greater than 80% probability of a 0.25% rate decrease at the FOMC November meeting at the time of this writing. Fed officials and market participants continue to express concern that leaving rates at their current elevated levels for an extended period could tip the US economy into a recession. However, inflation remains above the FOMC's long-term 2.0% target level.
- The yield on the US 10-year Treasury (blue line of the top chart) fell roughly 0.55% during the quarter, attributable to Fed policy decisions and expectations of future rate actions. The bellwether benchmark rate opened the quarter at a yield of 4.36% and finished September at a yield of 3.81%. The 10-year Treasury benchmark's rate peaked in October 2023, cresting at a yield of just under 5.00% before pulling back during the remainder of the year.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread was relatively stable, beginning July at 1.18% and finishing September at 1.16%. High-yield OAS spreads (represented by the yellow line in the top chart) have also remained relatively unchanged, despite a sharp spike in early August spurred by an unwinding of the Yen carry trade. The high-yield OAS fell 0.18% over the quarter from 3.21% to 3.03%. The spread measure's relative stability over the trailing year results from steady economic growth, stable monetary policy, and falling inflation readings.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. For the first time since July 2022, the quarter-end yield on the 10-year Treasury was higher relative to the two-year Treasury. The yield curve has been inverted for each of the previous three quarter-end readings on the graph and for much of the last two years. This 2-10-year yield curve inversion is a common heuristic used to foretell a pending recession environment.



1-Year Trailing Market Rates



Treasury Yield Curve

Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

CME FedWatch Tool - CME Group

Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

When will the Federal Reserve start cutting interest rates? J.P. Morgan Asset Management (jpmorgan.com)

U.S. Department of the Treasury

China's Economy Limps Into 2024 - WSJ Support Site - Global Index Lens: Index Returns - MSCI

Federal Reserve issues FOMC statement

Yen drops to 38-year low, U.S. dollar slumps after weak data (cnbc.com)

U.S. job growth revised down by the most since 2009. Why this time is different (cnbc.com)

The Fed - Meeting calendars and information (federalreserve.gov)

The Federal Reserve's latest dot plot, explained - and what it says about interest rates | Bankrate

Top 25 Stocks in the S&P 500 By Index Weight for July 2024 (investopedia.com)

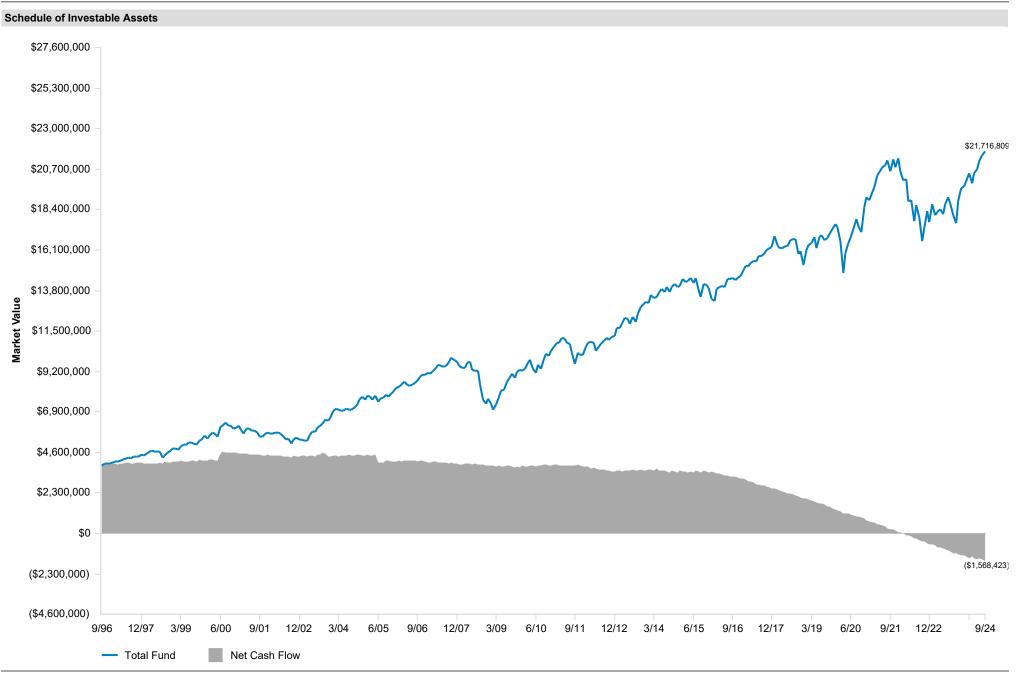
Fed's Jerome Powell Declares 'Time Has Come' for Interest-Rate Cuts - WSJ

Why Chinese banks are now vanishing (economist.com)

Fed rate cut: Here's what changed in the central bank's statement (cnbc.com)

10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity (T10Y2Y) | FRED | St. Louis Fed (stlouisfed.org)

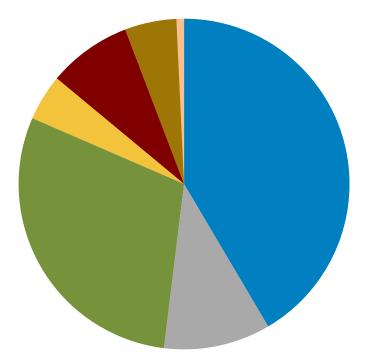
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Asset Allocation Summary Total Fund As of September 30, 2024

Asset Allocation By Segment as of September 30, 2024 : \$21,716,809

Asset Allocation By Segment as of June 30, 2024 : \$20,691,420

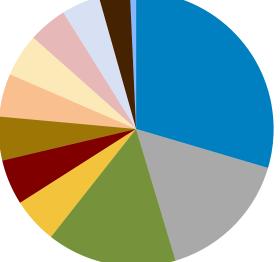


location	Allocation				
Segments	Market Value	Allocation	Segments	Market Value	Allocation
Domestic Equity	8,589,448	41.5	Domestic Equity	8,857,639	40.8
International Equity	2,158,149	10.4	International Equity	2,307,184	10.6
Domestic Fixed Income	6,119,335	29.6	Domestic Fixed Income	6,461,385	29.8
Global Fixed Income	934,281	4.5	Global Fixed Income	981,489	4.5
Real Estate	1,691,916	8.2	Real Estate	1,847,852	8.5
Alternative Investment	1,044,984	5.1	Alternative Investment	1,104,718	5.1
Cash Equivalent	153,306	0.7	Cash Equivalent	156,542	0.7

Asset Allocation Summary Total Fund As of September 30, 2024

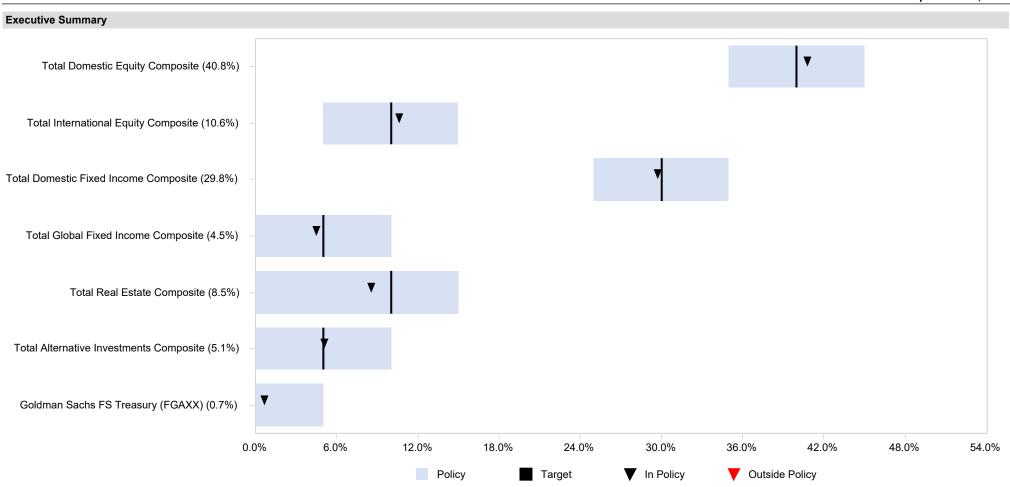
Asset Allocation By Manager as of Sep-2024 : \$21,716,809





Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Dodge & Cox Income Fund (DODIX)	6,119,335	29.6	Dodge & Cox Income Fund (DODIX)	6,461,385	29.8
Nuveen Winslow Large Cap Growth (NWCFX)	3,268,477	15.8	Nuveen Winslow Large Cap Growth (NWCFX)	3,293,279	15.2
Dodge & Cox Stock (DODGX)	3,154,836	15.2	Dodge & Cox Stock (DODGX)	3,279,833	15.1
American EuroPacific R6 (RERGX)	1,108,448	5.4	American EuroPacific R6 (RERGX)	1,168,458	5.4
Vanguard Capital Opportunity (VHCAX)	1,103,797	5.3	Allspring Special Mid Cap Value (WFPRX)	1,159,564	5.3
Allspring Special Mid Cap Value (WFPRX)	1,062,338	5.1	Columbia Overseas Value (COSZX)	1,138,726	5.2
Columbia Overseas Value (COSZX)	1,049,702	5.1	Vanguard Capital Opportunity (VHCAX)	1,124,963	5.2
PIMCO All Asset Fund (PAAIX)	1,044,984	5.1	PIMCO All Asset Fund (PAAIX)	1,104,718	5.1
Vanguard REIT Index (VGSLX)	939,740	4.5	Vanguard REIT Index (VGSLX)	1,101,317	5.1
PIMCO Diversified Income (PDIIX)	934,281	4.5	PIMCO Diversified Income (PDIIX)	981,489	4.5
ARA Core Property Fund	757,699	3.7	ARA Core Property Fund	751,983	3.5
Goldman Sachs FS Treasury (FGAXX)	147,784	0.7	Goldman Sachs FS Treasury (FGAXX)	151,094	0.7

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Asset Allocation Compliance

	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
Goldman Sachs FS Treasury (FGAXX)	0.0	5.0	0.7	0.0
Total Global Fixed Income Composite	0.0	10.0	4.5	5.0
Total Alternative Investments Composite	0.0	10.0	5.1	5.0
otal International Equity Composite	5.0	15.0	10.6	10.0
otal Real Estate Composite	0.0	15.0	8.5	10.0
otal Domestic Fixed Income Composite	25.0	35.0	29.8	30.0
otal Domestic Equity Composite	35.0	45.0	40.8	40.0
otal Fund	N/A	N/A	100.0	100.0

Financial Reconciliation Quarter to Date									
	Market Value 07/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 09/30/2024
Total Domestic Equity Composite	8,589,448	-100,000	-	-	-	-	11,583	356,608	8,857,639
Nuveen Winslow Large Cap Growth (NWCFX)	3,268,477	-	-	-	-	-	-	24,802	3,293,279
Dodge & Cox Stock (DODGX)	3,154,836	-100,000	-	-	-	-	11,583	213,414	3,279,833
Vanguard Capital Opportunity (VHCAX)	1,103,797	-	-	-	-	-	-	21,167	1,124,963
Allspring Special Mid Cap Value (WFPRX)	1,062,338	-	-	-	-	-	-	97,226	1,159,564
Total International Equity Composite	2,158,149	-	-	-	-	-	-	149,034	2,307,184
Columbia Overseas Value (COSZX)	1,049,702	-	-	-	-	-	-	89,024	1,138,726
American EuroPacific R6 (RERGX)	1,108,448	-	-	-	-	-	-	60,010	1,168,458
Total Domestic Fixed Income Composite	6,119,335	-	-	-	-	-	65,247	276,804	6,461,385
Dodge & Cox Income Fund (DODIX)	6,119,335	-	-	-	-	-	65,247	276,804	6,461,385
Total Global Fixed Income Composite	934,281	-	-	-	-	-	12,649	34,559	981,489
PIMCO Diversified Income (PDIIX)	934,281	-	-	-	-	-	12,649	34,559	981,489
Total Real Estate Composite	1,697,438	-5,522	-	-	-2,074	-	16,628	146,829	1,853,300
Vanguard REIT Index (VGSLX)	939,740	-	-	-	-	-	9,106	152,471	1,101,317
ARA Core Property Fund	757,699	-5,522	-	-	-2,074	-	7,522	-5,642	751,983
Total Alternative Investments Composite	1,044,984	-	-	-	-	-	17,653	42,082	1,104,718
PIMCO All Asset Fund (PAAIX)	1,044,984	-	-	-	-	-	17,653	42,082	1,104,718
Goldman Sachs FS Treasury (FGAXX)	147,784	105,522	168,141	-244,837	-	-26,815	1,299	-	151,094
Total Fund	20,691,420	-	168,141	-244,837	-2,074	-26,815	125,058	1,005,915	21,716,809

Financial Reconciliation Fiscal Year to Date									
	Market Value 10/01/2023	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 09/30/2024
Total Domestic Equity Composite	7,669,650	-1,265,000	-	-	-	-	255,481	2,197,507	8,857,639
Nuveen Winslow Large Cap Growth (NWCFX)	2,753,256	-650,000	-	-	-	-	4,512	1,185,510	3,293,279
Dodge & Cox Stock (DODGX)	2,931,107	-415,000	-	-	-	-	167,350	596,376	3,279,833
Vanguard Capital Opportunity (VHCAX)	986,752	-100,000	-	-	-	-	25,240	212,971	1,124,963
Allspring Special Mid Cap Value (WFPRX)	998,534	-100,000	-	-	-	-	58,379	202,651	1,159,564
Total International Equity Composite	1,882,910	-	-	-	-	-	106,398	317,876	2,307,184
Columbia Overseas Value (COSZX)	945,991	-	-	-	-	-	44,429	148,306	1,138,726
American EuroPacific R6 (RERGX)	936,919	-	-	-	-	-	61,969	169,570	1,168,458
Total Domestic Fixed Income Composite	4,935,358	790,000	-	-	-	-	238,512	497,515	6,461,385
Dodge & Cox Income Fund (DODIX)	4,935,358	790,000	-	-	-	-	238,512	497,515	6,461,385
Total Global Fixed Income Composite	850,640	-	-	-	-	-	46,629	84,220	981,489
PIMCO Diversified Income (PDIIX)	850,640	-	-	-	-	-	46,629	84,220	981,489
Total Real Estate Composite	1,672,576	-23,930	-	-	-8,464	-	71,618	141,500	1,853,300
Vanguard REIT Index (VGSLX)	820,588	-	-	-	-	-	40,163	240,566	1,101,317
ARA Core Property Fund	851,988	-23,930	-	-	-8,464	-	31,455	-99,066	751,983
Total Alternative Investments Composite	959,570	-	-	-	-	-	55,486	89,662	1,104,718
PIMCO All Asset Fund (PAAIX)	959,570	-	-	-	-	-	55,486	89,662	1,104,718
Goldman Sachs FS Treasury (FGAXX)	88,767	498,930	630,257	-951,455	•	-120,031	4,626	-	151,094
Total Fund	18,059,471	-	630,257	-951,455	-8,464	-120,031	778,751	3,328,279	21,716,809

Comparative Performance Trailing Returns							
	QTR	FYTD	1 YR	3 YR	5 YR	Inception	Inception Date
Total Fund (Gross)	5.48 (44)	23.02 (19)	23.02 (19)	5.03 (38)	8.88 (31)	7.34 (65)	09/01/1996
Total Fund Policy	6.14 (18)	21.98 (28)	21.98 (28)	4.84 (46)	8.08 (58)	7.01 (79)	
Difference	-0.66	1.05	1.05	0.20	0.80	0.33	
All Public Plans-Total Fund Median	5.32	19.81	19.81	4.71	8.31	7.55	
Total Fund (Net)	5.47	22.97	22.97	4.98	8.82	7.26	09/01/1996
Total Fund Policy	6.14	21.98	21.98	4.84	8.08	7.01	
Difference	-0.67	1.00	1.00	0.14	0.75	0.25	
Total Equity Composite	4.82	31.70	31.70	8.80	14.44	11.45	01/01/2014
Total Equity Policy	6.61	33.33	33.33	9.21	13.86	N/A	
Difference	-1.79	-1.63	-1.63	-0.41	0.58	N/A	
Total Domestic Equity Composite	4.30	34.05	34.05	10.19	16.09	12.94	01/01/2014
Total Domestic Equity Policy	6.23	35.19	35.19	10.29	15.26	N/A	
Difference	-1.93	-1.15	-1.15	-0.10	0.82	N/A	
Nuveen Winslow Large Cap Growth (NWCFX)	0.76 (95)	46.45 (8)	46.45 (8)	10.12 (25)	18.60 (21)	16.00 (24)	02/01/2012
Russell 1000 Growth Index	3.19 (49)	42.19 (38)	42.19 (38)	12.02 (6)	19.74 (12)	16.90 (8)	
Difference	-2.43	4.26	4.26	-1.90	-1.14	-0.90	
Large Growth Median	3.14	40.46	40.46	8.22	16.57	15.00	
Dodge & Cox Stock (DODGX)	7.16 (70)	27.71 (46)	27.71 (46)	10.28 (36)	14.51 (5)	10.27 (5)	09/01/2002
Russell 1000 Value Index	9.43 (21)	27.76 (45)	27.76 (45)	9.03 (62)	10.69 (60)	9.11 (37)	
Difference	-2.27	-0.05	-0.05	1.25	3.82	1.16	
Large Value Median	8.11	27.17	27.17	9.64	11.14	8.81	
Vanguard Capital Opportunity (VHCAX)	1.92 (77)	25.09 (99)	25.09 (99)	7.65 (57)	14.82 (76)	13.31 (7)	09/01/2002
Russell Midcap Growth Index	6.54 (7)	29.33 (94)	29.33 (94)	2.32 (91)	11.48 (94)	11.58 (37)	
Difference	-4.62	-4.24	-4.24	5.34	3.33	1.74	
Large Growth Median	3.14	40.46	40.46	8.22	16.57	11.28	
Allspring Special Mid Cap Value (WFPRX)	9.15 (47)	27.24 (38)	27.24 (38)	10.25 (17)	11.89 (29)	12.98 (6)	02/01/2016
Russell Midcap Value Index	10.08 (23)	29.01 (24)	29.01 (24)	7.39 (69)	10.33 (55)	10.98 (44)	
Difference	-0.93	-1.77	-1.77	2.86	1.56	2.00	
Mid-Cap Value Median	9.04	26.03	26.03	8.66	10.58	10.76	

Comparative Performance Total Fund

	QTR	FYTD	1 YR	3 YR	5 YR	Inception	Inception Date
Total International Equity Composite	6.91	22.53	22.53	3.23	7.93	6.15	12/01/2004
Total International Equity Policy	8.17	25.96	25.96	4.67	8.10	N/A	
Difference	-1.26	-3.43	-3.43	-1.43	-0.17	N/A	
Columbia Overseas Value (COSZX)	8.48 (26)	20.37 (86)	20.37 (86)	6.93 (15)	8.35 (33)	6.30 (48)	01/01/2002
MSCI EAFE Index	7.33 (49)	25.38 (34)	25.38 (34)	6.02 (24)	8.72 (27)	6.66 (35)	
Difference	1.15	-5.01	-5.01	0.91	-0.37	-0.36	
MSCI AC World ex USA	8.17 (32)	25.96 (28)	25.96 (28)	4.67 (40)	8.10 (40)	6.91 (27)	
Difference	0.31	-5.59	-5.59	2.26	0.25	-0.61	
Foreign Median	7.25	24.09	24.09	3.86	7.68	6.25	
American EuroPacific R6 (RERGX)	5.41 (60)	24.71 (67)	24.71 (67)	0.06 (48)	7.52 (49)	7.49 (13)	02/01/2004
MSCI EAFE Index	7.33 (33)	25.38 (59)	25.38 (59)	6.02 (5)	8.72 (29)	6.45 (47)	
Difference	-1.92	-0.67	-0.67	-5.96	-1.20	1.03	
MSCI AC World ex USA	8.17 (22)	25.96 (54)	25.96 (54)	4.67 (10)	8.10 (38)	6.58 (42)	
Difference	-2.75	-1.25	-1.25	-4.60	-0.58	0.90	
Foreign Large Growth Median	6.13	26.17	26.17	-0.08	7.46	6.35	
Total Fixed Income Composite	5.52	13.83	13.83	0.41	1.88	4.37	12/01/2004
Total Fixed Income Policy	5.46	11.63	11.63	-1.64	0.16	N/A	
Difference	0.06	2.19	2.19	2.05	1.72	N/A	
Total Domestic Fixed Income Composite	5.59	13.53	13.53	0.37	2.12	4.49	12/01/2004
Total Domestic Fixed Income Policy	5.20	11.57	11.57	-1.39	0.33	N/A	
Difference	0.39	1.96	1.96	1.75	1.79	N/A	
Dodge & Cox Income Fund (DODIX)	5.59 (7)	13.53 (4)	13.53 (4)	0.37 (2)	2.12 (1)	2.82 (1)	09/01/2014
Blmbg. U.S. Aggregate Index	5.20 (37)	11.57 (58)	11.57 (58)	-1.39 (38)	0.33 (54)	1.76 (42)	
Difference	0.39	1.96	1.96	1.75	1.79	1.06	
Intermediate Core Bond Median	5.13	11.69	11.69	-1.51	0.38	1.69	
Total Global Fixed Income Composite	5.05	15.38	15.38	0.64	0.31	N/A	02/01/2015
Total Global Fixed Income Policy	6.98	11.99	11.99	-3.06	-0.83	0.72	
Difference	-1.93	3.39	3.39	3.70	1.14	N/A	
PIMCO Diversified Income (PDIIX)	5.05 (78)	15.38 (2)	15.38 (2)	0.64 (16)	N/A	1.71 (7)	11/01/2020
Blmbg. Global Credit (Hedged)	4.93 (78)	13.42 (21)	13.42 (21)	-0.11 (24)	1.50 (15)	0.57 (22)	
Difference	0.12	1.96	1.96	0.75	N/A	1.14	
Global Bond Median	6.90	12.04	12.04	-2.55	-0.72	-2.14	

Comparative Performance

Total Fund

	QTR	FYTD	1 YR	3 YR	5 YR	Inception	Inception Date
Total Real Estate Composite	9.65	12.93	12.93	1.81	4.22	8.12	01/01/2014
Total Real Estate Policy	8.68	12.37	12.37	1.92	4.79	8.48	
Difference	0.97	0.56	0.56	-0.10	-0.57	-0.35	
Vanguard REIT Index (VGSLX)	17.19 (12)	34.21 (27)	34.21 (27)	2.51 (63)	4.77 (58)	7.62 (42)	01/01/2013
Vanguard Real Estate Index Fund Hybrid	17.23 (10)	34.38 (24)	34.38 (24)	2.63 (59)	4.90 (51)	7.67 (38)	
Difference	-0.04	-0.17	-0.17	-0.13	-0.13	-0.04	
Real Estate Median	15.92	32.89	32.89	2.98	4.94	7.43	
ARA Core Property Fund	0.25 (52)	-8.01 (63)	-8.01 (63)	0.40 (41)	3.14 (44)	4.88 (59)	07/01/2016
NCREIF Fund Index-Open End Diversified Core (EW)	0.13 (64)	-7.75 (60)	-7.75 (60)	-0.27 (54)	3.16 (44)	4.93 (55)	
Difference	0.12	-0.26	-0.26	0.67	-0.02	-0.05	
IM U.S. Open End Private Real Estate (SA+CF) Median	0.26	-6.61	-6.61	0.19	3.03	4.97	
Total Alternative Investments Composite	5.72	15.13	15.13	2.23	6.24	4.73	01/01/2014
Total Alternative Investments Policy	1.76	7.53	7.53	9.97	9.39	7.90	
Difference	3.96	7.60	7.60	-7.75	-3.15	-3.17	
PIMCO All Asset Fund (PAAIX)	5.72 (61)	15.13 (88)	15.13 (88)	2.24 (78)	6.24 (54)	4.83 (75)	07/01/2011
CPI + 5%	1.76 (99)	7.53 (99)	7.53 (99)	9.97 (2)	9.39 (6)	7.70 (5)	
Difference	3.96	7.60	7.60	-7.73	-3.14	-2.87	
Global Allocation Median	6.09	21.74	21.74	3.71	6.41	5.76	

Comparative Performance Trailing Returns												
	Oct-20		t-2022	Oct-2021	Oct-2		Oct-2		Oct-2		Oct-2	
	To Sep-20		То 5-2023	To Sep-2022	To Sep-2		To Sep-2		To Sep-2		To Sep-2	
Total Fund (Gross)	23.02		4 (17)	-16.45 (81)	•	(26)	7.70		3.98		8.59	
Total Fund Policy	21.98	(28) 10.1	6 (58)	-14.25 (57) 17.28	(84)	9.12	(26)	6.59	(8)	7.67	(46)
Difference	1.05	2.5	8	-2.21	5.34		-1.42		-2.61		0.92	
All Public Plans-Total Fund Median	19.81	10.5	9	-13.52	20.67		7.38		4.32		7.54	
Total Fund (Net)	22.97	12.6	8	-16.50	22.56		7.64		3.93		8.54	
Total Fund Policy	21.98	10.1	6	-14.25	17.28		9.12		6.59		7.67	
Difference	1.00	2.5	2	-2.26	5.28		-1.48		-2.67		0.86	
Total Equity Composite	31.70	24.1	6	-21.23	36.09		11.98		0.11		15.76	
Total Equity Policy	33.33	20.6	9	-19.06	30.40		12.65		2.22		14.41	
Difference	-1.63	3.4	7	-2.17	5.69		-0.67		-2.10		1.36	
Total Domestic Equity Composite	34.05	24.1	9	-19.64	38.29		13.95		0.55		19.68	
Total Domestic Equity Policy	35.19	20.4	6	-17.63	31.88		15.00		2.92		17.58	
Difference	-1.15	3.7	3	-2.01	6.41		-1.05		-2.37		2.10	
Nuveen Winslow Large Cap Growth (NWCFX)	46.45	(8) 31.5	4 (9)	-30.68 (65)) 27.84	(34)	37.44	(35)	2.59	(42)	30.45	(12)
Russell 1000 Growth Index		(38) 27.7	· · · · ·	-22.59 (22)	·	(40)	37.53	(34)	3.71	(30)	26.30	(37)
Difference	4.26	3.8	2	-8.09	0.53		-0.09		-1.12		4.16	
Large Growth Median	40.46	24.9	4	-27.47	26.37		34.04		1.91		24.44	
Dodge & Cox Stock (DODGX)	27.71	(46) 20.8	8 (8)	-13.12 (85)) 50.41	(5)	-2.39	(34)	-2.00	(83)	13.70	(17)
Russell 1000 Value Index	27.76	(45) 14.4	4 (51)	-11.36 (73)) 35.01	(46)	-5.03	(54)	4.00	(34)	9.45	(61)
Difference	-0.05	6.4	4	-1.76	15.40		2.63		-6.00		4.25	
Large Value Median	27.17	14.4	7	-9.40	34.38		-4.64		2.54		10.58	
Vanguard Capital Opportunity (VHCAX)	25.09	(99) 25.2	9 (48)	-20.39 (11)) 34.84	(4)	18.60	(93)	-4.95	(95)	21.12	(77)
Russell Midcap Growth Index	29.33	(94) 17.4	7 (89)	-29.50 (61)) 30.45	(15)	23.23	(85)	5.20	(21)	21.10	(77)
Difference	-4.24	7.8	2	9.11	4.39		-4.63		-10.16		0.02	
Large Growth Median	40.46	24.9	4	-27.47	26.37		34.04		1.91		24.44	
Allspring Special Mid Cap Value (WFPRX)	27.24	(38) 14.3	9 (39)	-7.93 (18)) 40.44	(74)	-6.84	(30)	8.28	(2)	4.95	(87)
Russell Midcap Value Index	29.01	(24) 11.0	5 (70)	-13.56 (79)) 42.40	(62)	-7.30	(36)	1.60	(35)	8.81	(39)
Difference	-1.77	3.3	4	5.63	-1.96		0.46		6.68		-3.86	
Mid-Cap Value Median	26.03	13.2	7	-10.54	44.23		-8.58		-0.38		8.18	

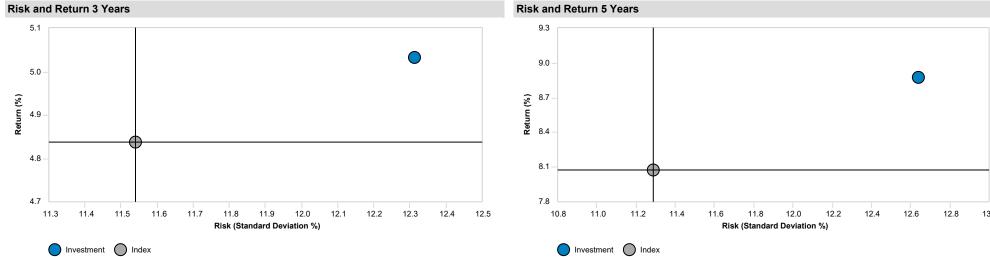
Comparative Performance Total Fund

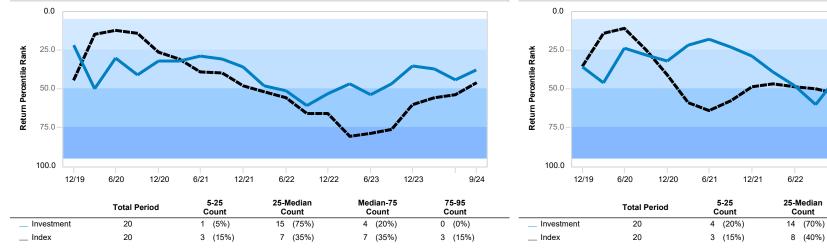
	Oct-2023	Oct-2022	Oct-2021	Oct-2020	Oct-2019	Oct-2018	Oct-2017
	To Sep-2024	To Sep-2023	To Sep-2022	To Sep-2021	To Sep-2020	To Sep-2019	To Sep-2018
Total International Equity Composite	22.53	23.70	-27.42	27.91	4.08	-1.72	1.10
Total International Equity Policy	25.96	21.02	-24.79	24.45	3.45	-0.72	2.25
Difference	-3.43	2.68	-2.63	3.47	0.63	-1.00	-1.15
Columbia Overseas Value (COSZX)	20.37 (86)	27.96 (16)	-20.63 (12)	32.08 (13)	-7.52 (91)	-4.60 (68)	0.74 (61)
MSCI EAFE Index	25.38 (34)	26.31 (24)	-24.75 (28)	26.29 (37)	0.93 (62)	-0.82 (32)	3.25 (27)
Difference	-5.01	1.65	4.12	5.78	-8.45	-3.78	-2.51
MSCI AC World ex USA	25.96 (28)	21.02 (58)	-24.79 (29)	24.45 (52)	3.45 (52)	-0.72 (32)	2.25 (40)
Difference	-5.59	6.94	4.16	7.63	-10.96	-3.88	-1.51
Foreign Median	24.09	22.21	-26.74	24.62	3.76	-2.63	1.56
American EuroPacific R6 (RERGX)	24.71 (67)	19.64 (35)	-32.85 (50)	24.76 (17)	14.97 (68)	1.14 (48)	1.47 (80)
MSCI EAFE Index	25.38 (59)	26.31 (2)	-24.75 (7)	26.29 (11)	0.93 (100)	-0.82 (69)	3.25 (60)
Difference	-0.67	-6.67	-8.10	-1.53	14.04	1.96	-1.78
MSCI AC World ex USA	25.96 (54)	21.02 (24)	-24.79 (7)	24.45 (20)	3.45 (97)	-0.72 (68)	2.25 (74)
Difference	-1.25	-1.38	-8.07	0.32	11.52	1.87	-0.79
Foreign Large Growth Median	26.17	18.51	-32.90	20.03	17.31	1.01	4.09
Total Fixed Income Composite	13.83	3.70	-14.23	2.29	5.96	8.12	-0.38
Total Fixed Income Policy	11.63	0.89	-15.50	-0.90	6.88	9.89	-1.22
Difference	2.19	2.82	1.27	3.19	-0.92	-1.77	0.84
Total Domestic Fixed Income Composite	13.53	3.11	-13.63	1.98	7.70	9.12	-0.12
Total Domestic Fixed Income Policy	11.57	0.64	-14.60	-0.90	6.98	10.30	-1.22
Difference	1.96	2.47	0.97	2.88	0.72	-1.17	1.10
Dodge & Cox Income Fund (DODIX)	13.53 (4)	3.11 (2)	-13.63 (12)	1.98 (6)	7.70 (23)	9.13 (76)	-0.12 (6)
BImbg. U.S. Aggregate Index	11.57 (58)	0.64 (45)	-14.60 (32)	-0.90 (74)	6.98 (44)	10.30 (21)	-1.22 (38)
Difference	1.96	2.47	0.97	2.88	0.72	-1.17	1.10
Intermediate Core Bond Median	11.69	0.57	-14.94	-0.21	6.80	9.79	-1.39
PIMCO Total Return (PTTRX)	N/A						
BImbg. U.S. Aggregate Index	11.57	0.64	-14.60	-0.90	6.98	10.30	-1.22
Difference	N/A						

Comparative Performance Total Fund

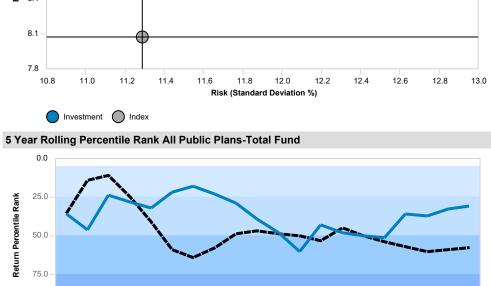
	Oct-2	2023	Oct-2	022	Oct-2	021	Oct-2	020	Oct-	2019	Oct-2		Oct-2	2017
	Te Sep-2	D	To Sep-2)	To Sep-2)	To Sep-2)		0	Tc Sep-2)	To Sep-2)
Total Global Fixed Income Composite	15.38	-	7.27		-17.64	-	4.40	-	-4.57		2.50		-1.92	
Total Global Fixed Income Policy	11.99		2.24		-20.43		-0.91		6.24		7.60		-1.31	
Difference	3.39		5.03		2.79		5.31		-10.81		-5.10		-0.60	
PIMCO Diversified Income (PDIIX)	15.38	(2)	7.27	(15)	-17.64	(32)	N/A		N/A		N/A		N/A	
Blmbg. Global Credit (Hedged)	13.42	(21)	5.27	(22)	-16.53	(26)	2.72	(19)	5.26	(50)	10.83	(3)	0.39	(7)
Difference	1.96		2.00		-1.11		N/A		N/A		N/A		N/A	
Global Bond Median	12.04		3.08		-21.11		0.53		5.16		5.90		-2.12	
Templeton Global Total Return (FTTRX)	N/A		N/A		N/A		N/A		-4.57	(97)	2.50	(85)	-1.92	(45)
Blmbg.Barc. Global Multiverse	12.24	(46)	2.69	(57)	-20.35	(43)	-0.45	(73)	5.99	(34)	7.54	(27)	-1.32	(27)
Difference	N/A		N/A		N/A		N/A		-10.56		-5.04		-0.60	
Global Bond Median	12.04		3.08		-21.11		0.53		5.16		5.90		-2.12	
Total Real Estate Composite	12.93		-7.49		1.02		23.51		-5.67		13.24		5.34	
Total Real Estate Policy	12.37		-6.73		1.01		24.65		-4.24		13.28		5.58	
Difference	0.56		-0.76		0.01		-1.14		-1.44		-0.03		-0.24	
Vanguard REIT Index (VGSLX)	34.21	(27)	-1.27	(70)	-18.71	(65)	33.44	(49)	-12.17	(38)	19.92	(32)	1.96	(86)
Vanguard Real Estate Index Fund Hybrid	34.38	(24)	-1.14	(68)	-18.62	(63)	33.64	(45)	-12.10	(37)	19.94	(31)	1.46	(91)
Difference	-0.17		-0.13		-0.09		-0.20		-0.08		-0.02		0.51	
Real Estate Median	32.89		0.13		-17.72		33.33		-13.53		18.29		3.60	
ARA Core Property Fund	-8.01	(63)	-12.54	(54)	25.79	(17)	13.51	(72)	1.62	(49)	6.81	(49)	8.50	(63)
NCREIF Fund Index-Open End Diversified Core (EW)	-7.75	(60)	-12.40	(48)	22.76	(39)	15.75	(50)	1.74	(43)	6.17	(69)	8.82	(58)
Difference	-0.26		-0.14		3.03		-2.24		-0.12		0.64		-0.33	
IM U.S. Open End Private Real Estate (SA+CF) Median	-6.61		-12.47		20.19		15.73		1.58		6.80		8.98	
Total Alternative Investments Composite	15.13		9.05		-14.90		25.61		0.84		4.04		1.32	
Total Alternative Investments Policy	7.53		8.88		13.61		10.63		6.44		6.77		7.45	
Difference	7.60		0.17		-28.51		14.98		-5.60		-2.73		-6.13	
PIMCO All Asset Fund (PAAIX)	15.13	(88)	9.09	(71)	-14.90	(37)	25.61	(11)	0.84	(57)	4.04	(30)	1.32	(82)
CPI + 5%	7.53	(99)	8.88	(72)	13.61	(1)	10.63	(95)	6.44	(28)	6.77	(11)	7.45	(7)
Difference	7.60		0.21		-28.51		14.98		-5.60		-2.73		-6.13	
Global Allocation Median	21.74		10.87		-17.97		17.97		2.56		2.68		3.46	

Historical Statistic	s 3 Years							Historical Stati	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	5.03	12.31	0.18	105.38	8	105.46	4	Investment	8.88	12.64	0.56	110.03	15	109.52	5
Index	4.84	11.54	0.17	100.00	8	100.00	4	Index	8.08	11.29	0.54	100.00	15	100.00	5





3 Year Rolling Percentile Rank All Public Plans-Total Fund



12/22

Count

8 (40%)

6/23

Median-75

Count

2 (10%)

9 (45%)

12/23

9/24

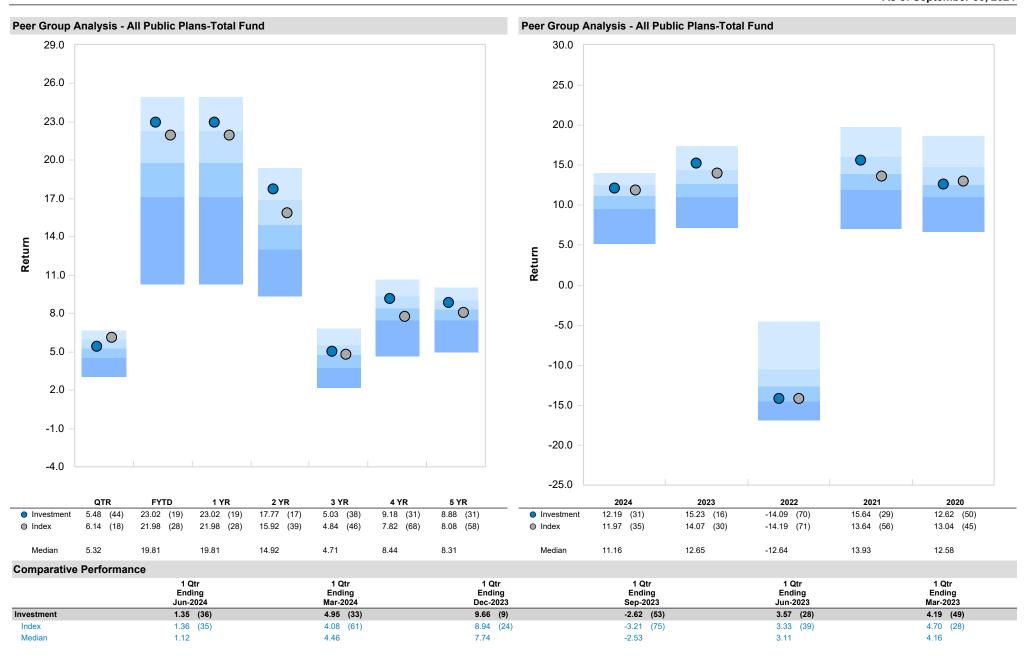
75-95

Count

0 (0%)

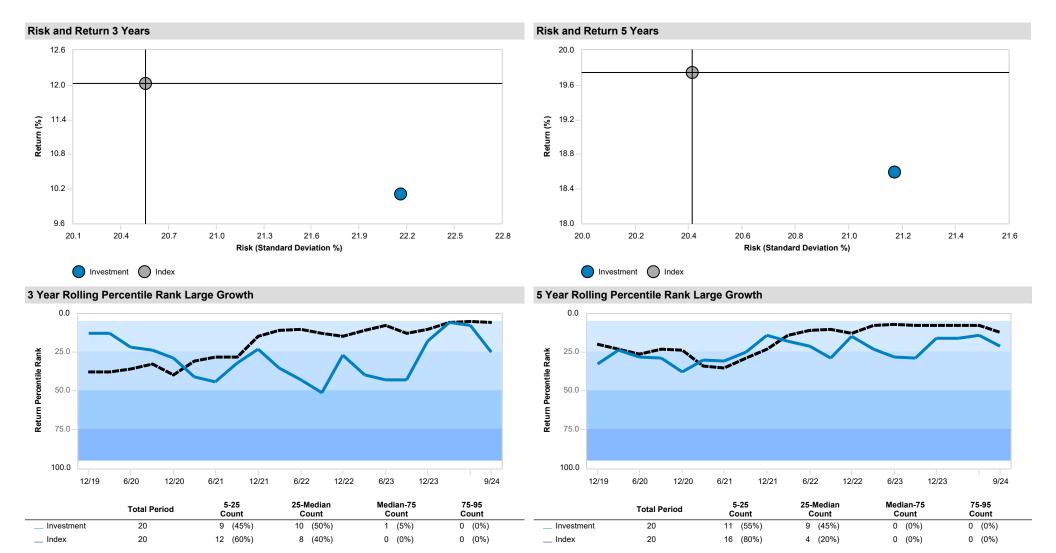
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Strategy Review Total Fund | Total Fund Policy As of September 30, 2024

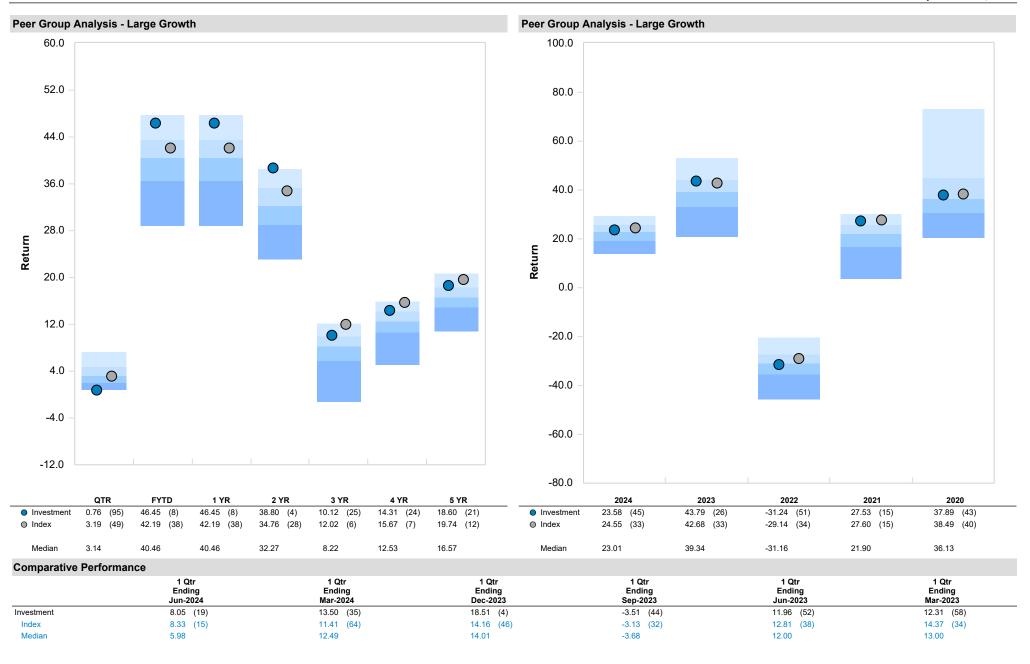


Strategy Review Nuveen Winslow Large Cap Growth (NWCFX) | Russell 1000 Growth Index As of September 30, 2024

Historical Statisti	cs 3 Years							Historical Statis	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	10.12	22.16	0.40	102.50	8	109.68	4	Investment	18.60	21.17	0.81	99.74	15	103.39	5
Index	12.02	20.56	0.49	100.00	8	100.00	4	Index	19.74	20.41	0.88	100.00	15	100.00	5



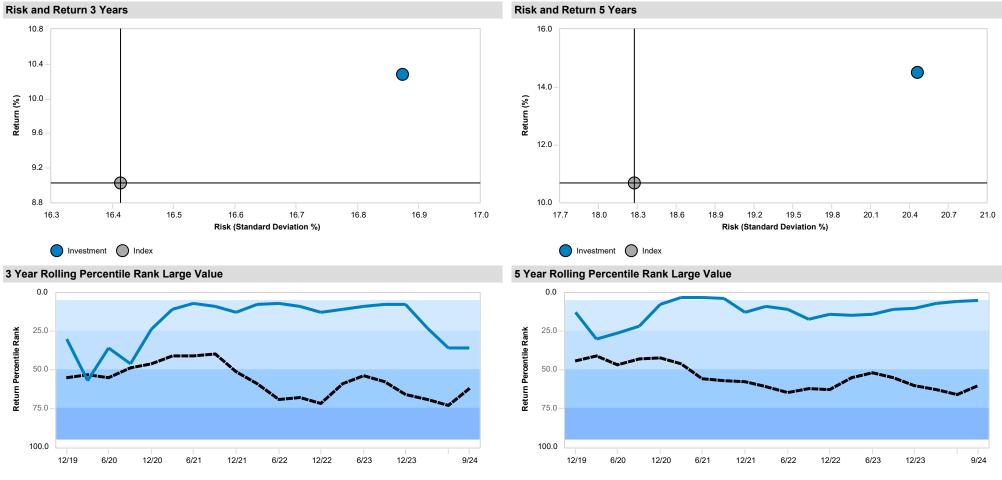
Strategy Review Nuveen Winslow Large Cap Growth (NWCFX) | Russell 1000 Growth Index As of September 30, 2024



Strategy Review Dodge & Cox Stock (DODGX) | Russell 1000 Value Index

As of September 30, 2024

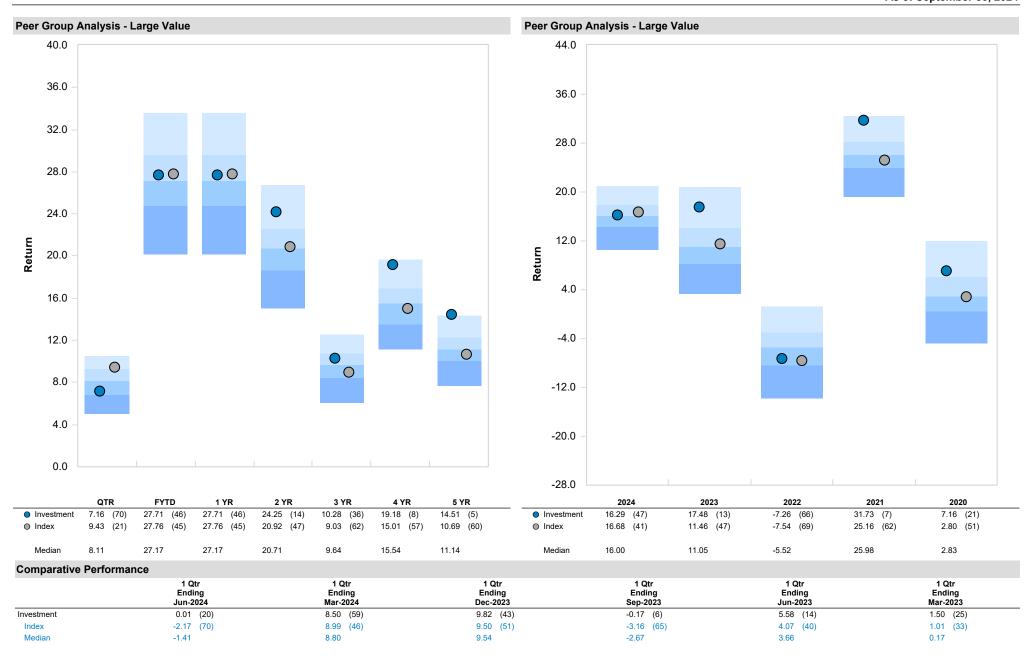
Historical Statistic	s 3 Years							Historical Statis	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	10.28	16.87	0.46	100.21	9	94.19	3	Investment	14.51	20.46	0.65	109.99	15	96.61	5
Index	9.03	16.41	0.40	100.00	7	100.00	5	Index	10.69	18.28	0.52	100.00	13	100.00	7



	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count		Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	14 (70%)	5 (25%)	1 (5%)	0 (0%)	Investment	20	18 (90%)	2 (10%)	0 (0%)	0 (0%)
Index	20	0 (0%)	5 (25%)	15 (75%)	0 (0%)	Index	20	0 (0%)	6 (30%)	14 (70%)	0 (0%)

Page 30

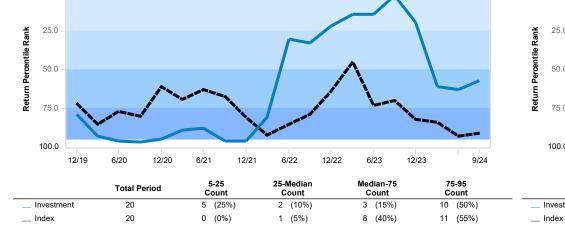
Strategy Review Dodge & Cox Stock (DODGX) | Russell 1000 Value Index As of September 30, 2024

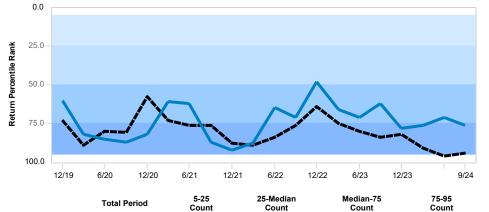


Strategy Review Vanguard Capital Opportunity (VHCAX) | Russell Midcap Growth Index As of September 30, 2024

Historical Statisti	cs 3 Years							Historical Statistics 5 Years							
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	7.65	16.66	0.32	90.56	9	73.06	3	Investment	14.82	17.64	0.74	87.87	15	70.82	5
Index	2.32	21.02	0.05	100.00	7	100.00	5	Index	11.48	21.48	0.51	100.00	12	100.00	8







1 (5%)

0 (0%)

9 (45%)

5 (25%)

10 (50%)

15 (75%)

0 (0%)

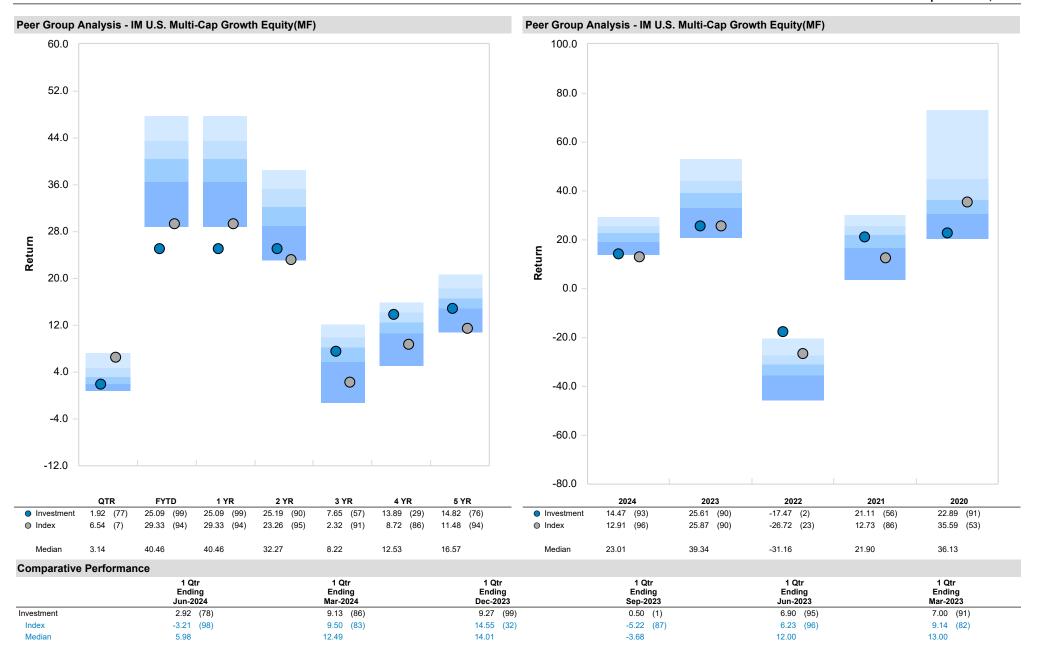
0 (0%)

20

20

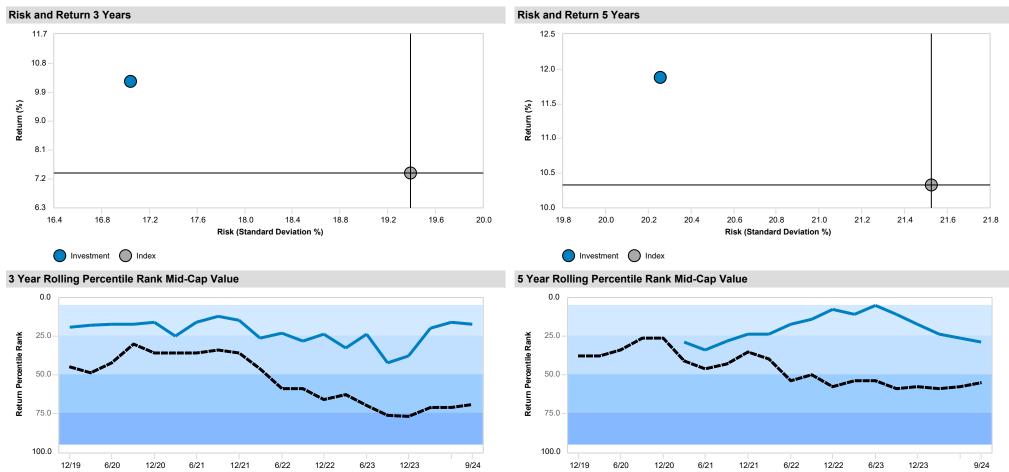
Investment

Strategy Review Vanguard Capital Opportunity (VHCAX) | Russell Midcap Growth Index As of September 30, 2024



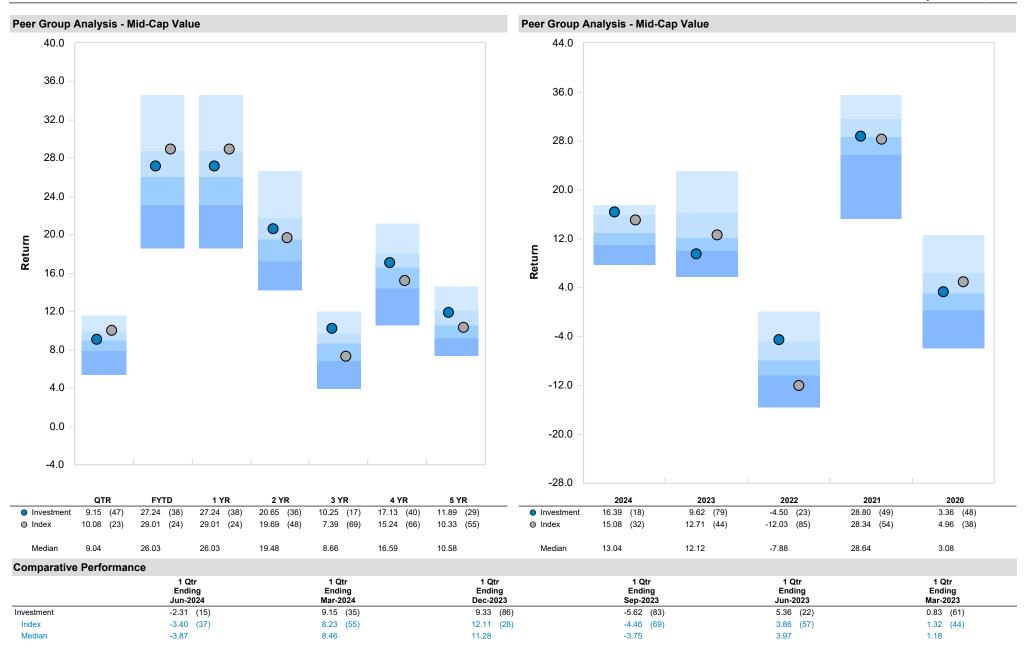
Strategy Review Allspring Special Mid Cap Value (WFPRX) | Russell Midcap Value Index As of September 30, 2024

								Historical Statistics 5 Years								
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters	
Investment	10.25	17.04	0.46	92.14	7	80.54	5	Investment	11.89	20.26	0.55	95.85	13	88.77	7	
Index	7.39	19.39	0.29	100.00	7	100.00	5	Index	10.33	21.53	0.46	100.00	13	100.00	7	



	Total Period	5-25	25-Median	Median-75	75-95		Total Period	5-25	25-Median Count 5 (33%)	Median-75 Count 0 (0%)	75-95 Count 0 (0%)
Investment	20	Count 15 (75%)	Count 5 (25%)	Count 0 (0%)	Count 0 (0%)	Investment	15	Count 10 (67%)			
Index	20	0 (0%)	10 (50%)	8 (40%)	2 (10%)	Index	20	0 (0%)	11 (55%)	9 (45%)	0 (0%)

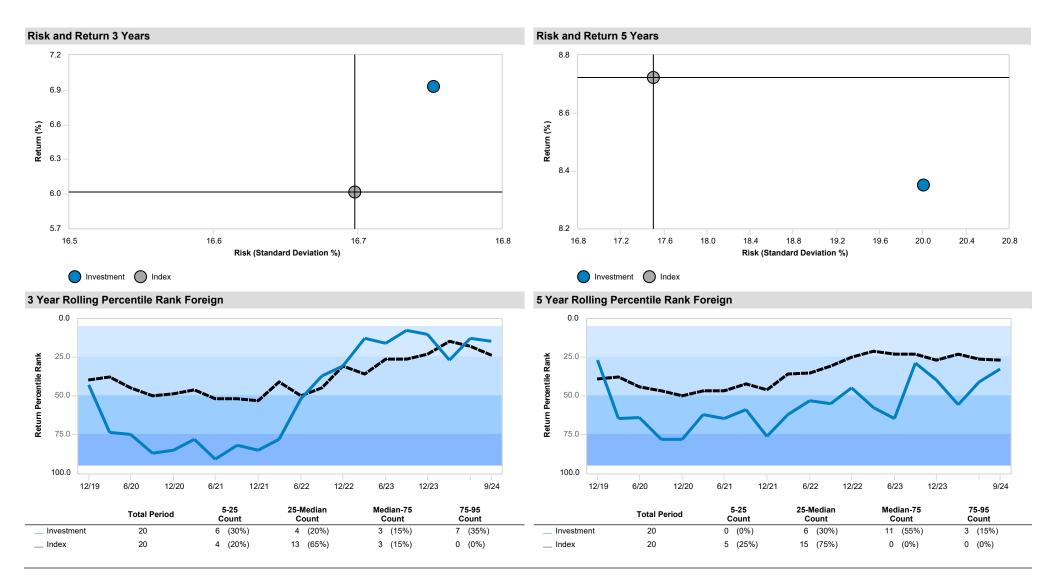
Strategy Review Allspring Special Mid Cap Value (WFPRX) | Russell Midcap Value Index As of September 30, 2024



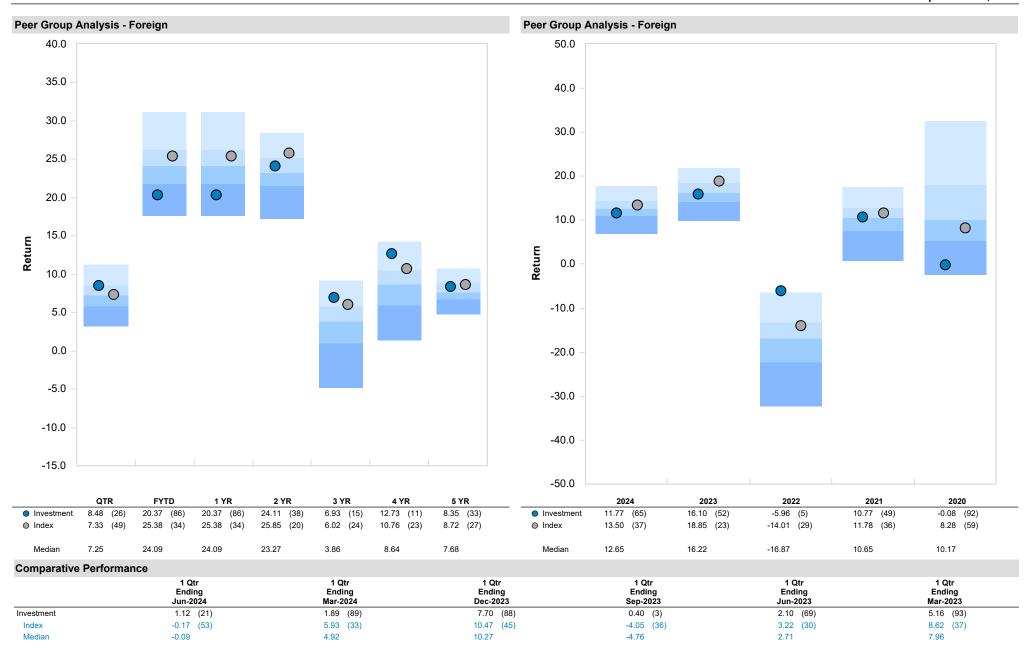
Strategy Review Columbia Overseas Value (COSZX) | MSCI EAFE Index

 As of September 3	30, 2024

Historical Statistic	s 3 Years							Historical Statis	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	6.93	16.75	0.28	93.33	9	86.82	3	Investment	8.35	20.00	0.39	104.09	16	105.33	4
Index	6.02	16.70	0.23	100.00	7	100.00	5	Index	8.72	17.50	0.44	100.00	13	100.00	7

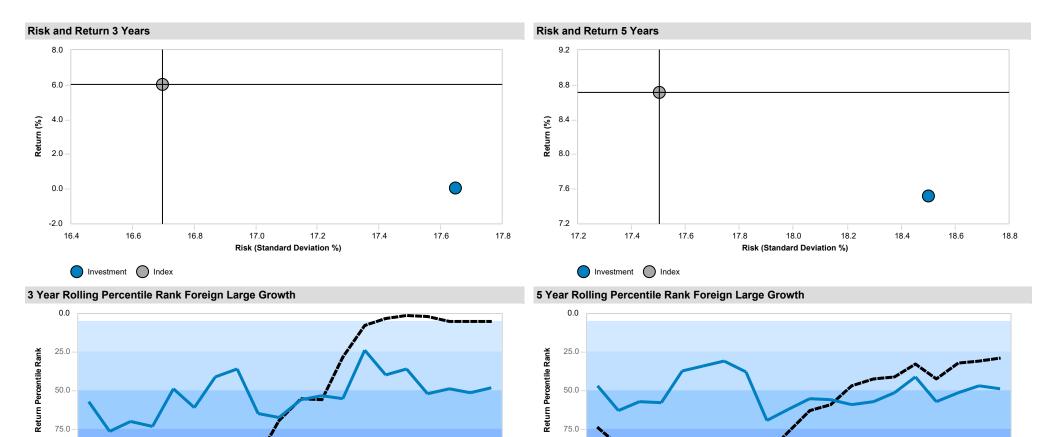


Strategy Review Columbia Overseas Value (COSZX) | MSCI EAFE Index As of September 30, 2024



Strategy Review American EuroPacific R6 (RERGX) | MSCI EAFE Index As of September 30, 2024

Historical Statistic	s 3 Years							Historical Stati	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	0.06	17.65	-0.10	89.04	6	112.33	6	Investment	7.52	18.50	0.36	99.41	11	103.86	9
Index	6.02	16.70	0.23	100.00	7	100.00	5	Index	8.72	17.50	0.44	100.00	13	100.00	7



100.0

Investment

__ Index

12/19

6/20

Total Period

20

20

12/20

6/21

5-25

Count

0 (0%)

0 (0%)

12/21

6/22

25-Median

Count

8 (40%)

8 (40%)

12/22

6/23

Median-75

Count

12 (60%)

3 (15%)

12/23

9/24

75-95

Count

0 (0%)

9 (45%)

100.0

Investment

__ Index

12/19

6/20

Total Period

20

20

12/20

6/21

5-25

Count

1 (5%)

7 (35%)

12/21

6/22

25-Median

Count

7 (35%)

1 (5%)

12/22

6/23

Median-75

Count

11 (55%)

3 (15%)

12/23

9/24

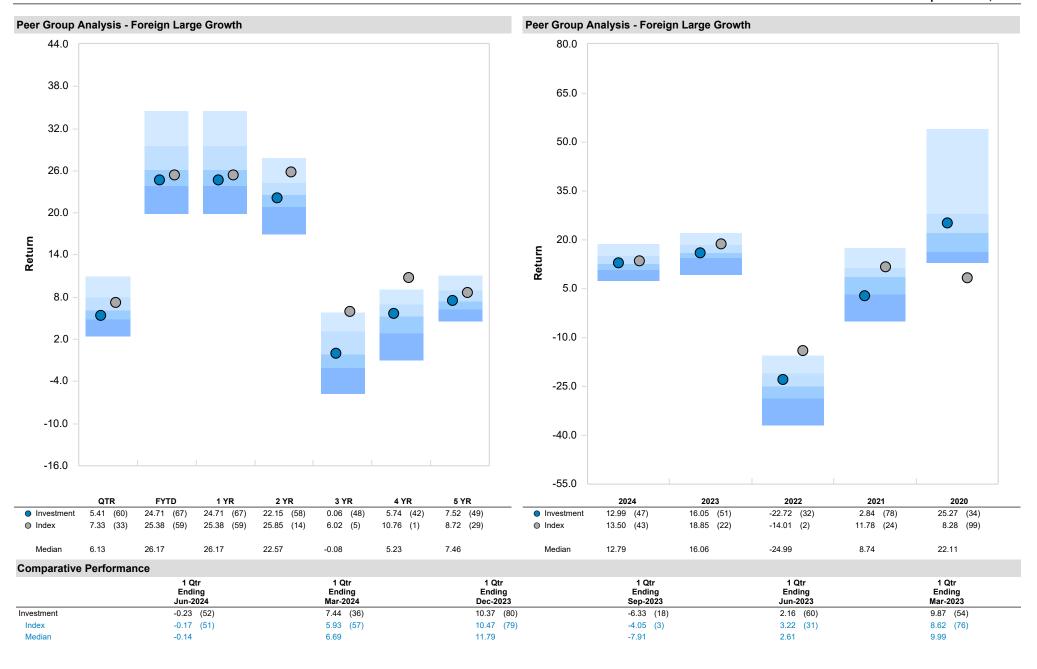
75-95

Count

1 (5%)

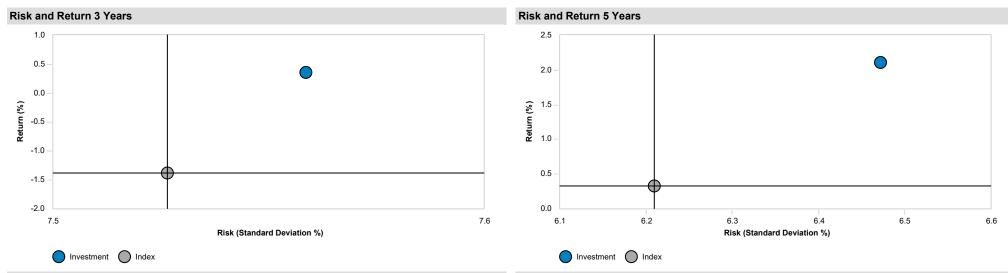
9 (45%)

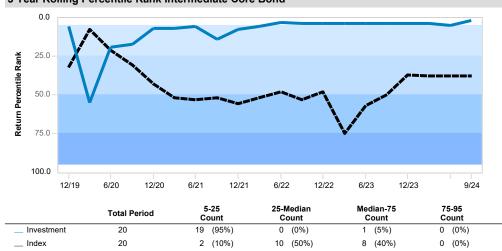
Strategy Review American EuroPacific R6 (RERGX) | MSCI EAFE Index As of September 30, 2024



Strategy Review Dodge & Cox Income Fund (DODIX) | BImbg. U.S. Aggregate Index As of September 30, 2024

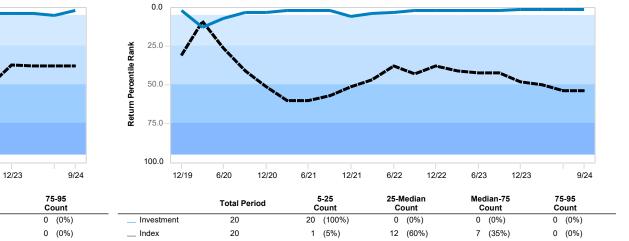
Historical Statistic	cs 3 Years							Historical Statis	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	0.37	7.56	-0.38	104.80	6	88.60	6	Investment	2.12	6.47	0.00	112.17	12	90.76	8
Index	-1.39	7.53	-0.62	100.00	6	100.00	6	Index	0.33	6.21	-0.29	100.00	13	100.00	7



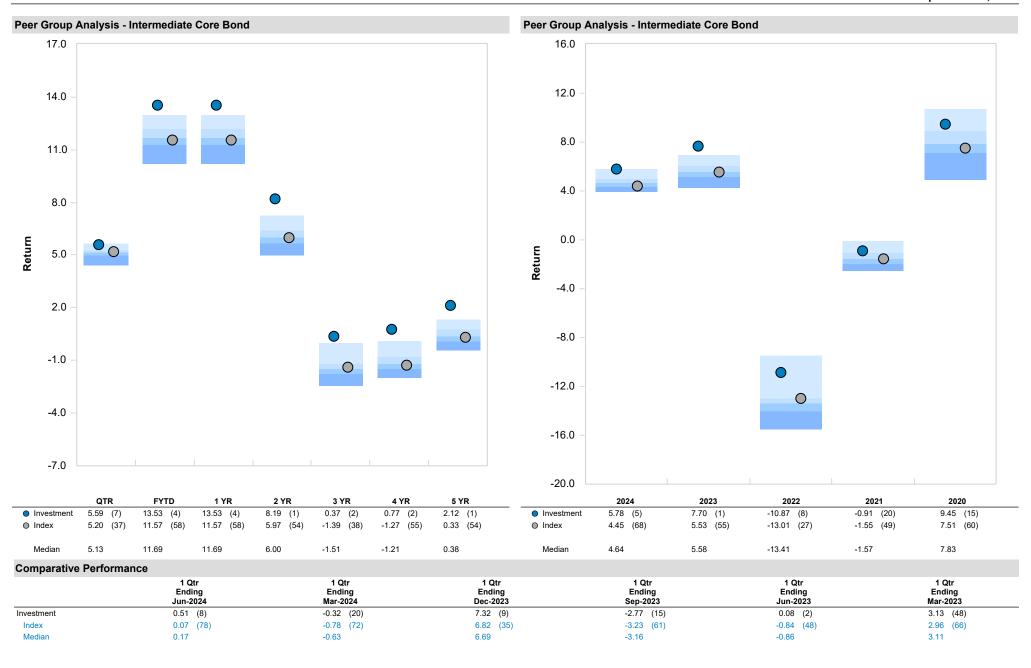


3 Year Rolling Percentile Rank Intermediate Core Bond

5 Year Rolling Percentile Rank Intermediate Core Bond

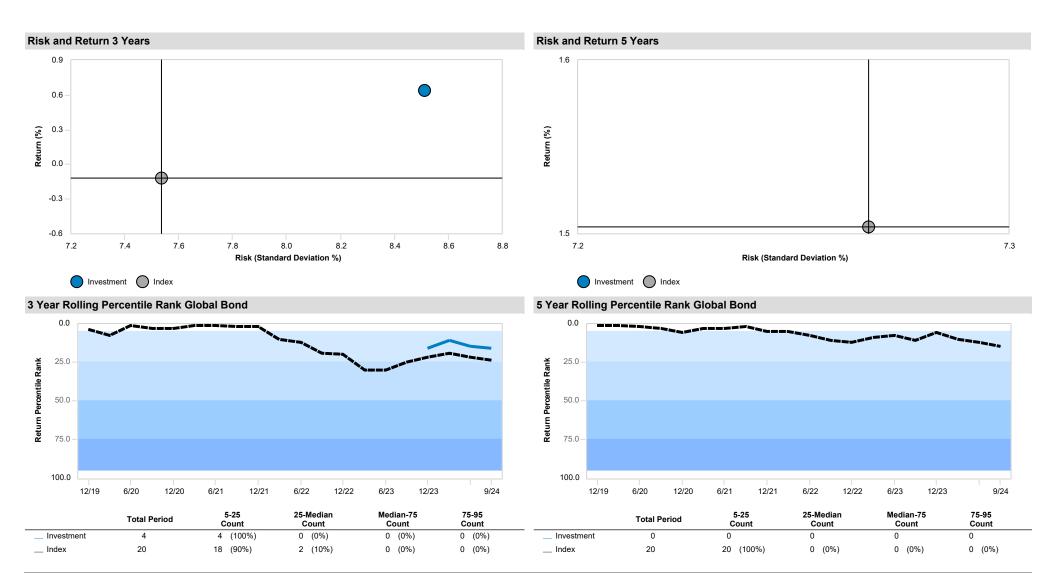


Strategy Review Dodge & Cox Income Fund (DODIX) | BImbg. U.S. Aggregate Index As of September 30, 2024

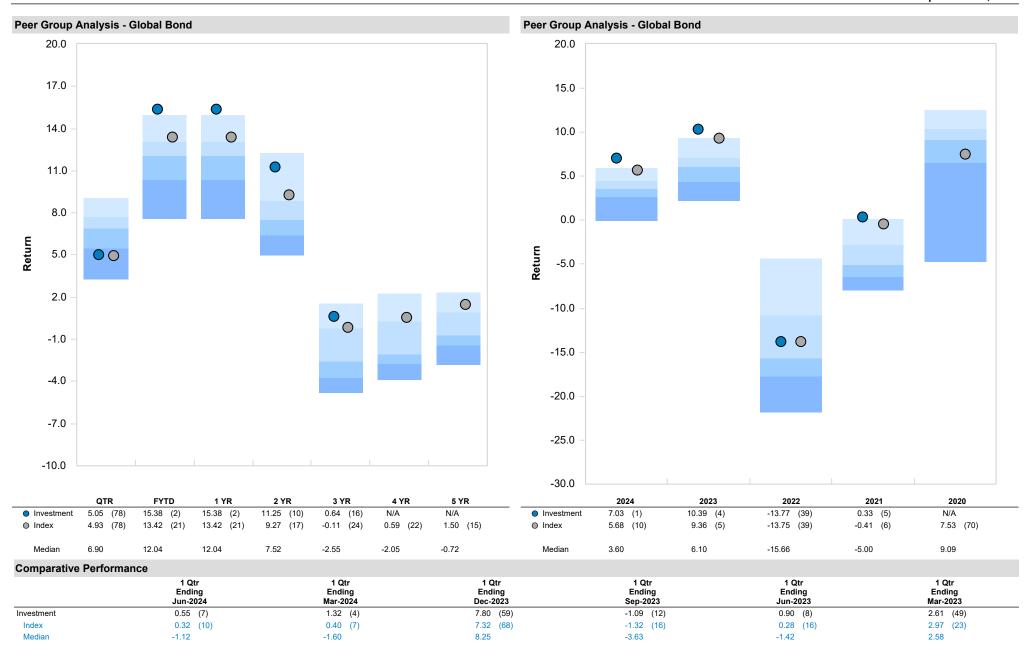


Strategy Review PIMCO Diversified Inc (PDIIX) | BImbg. Global Credit (Hedged) As of September 30, 2024

Historical Statistic	s 3 Years							Historical Statis	tics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	0.64	8.51	-0.29	114.92	8	106.99	4	Investment	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Index	-0.11	7.54	-0.45	100.00	7	100.00	5	Index	1.50	7.27	-0.07	100.00	13	100.00	7

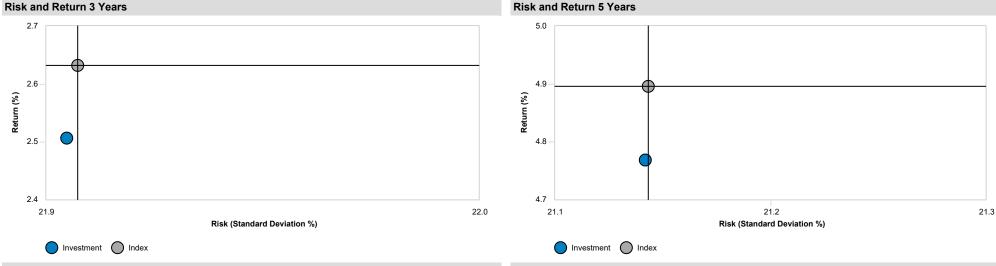


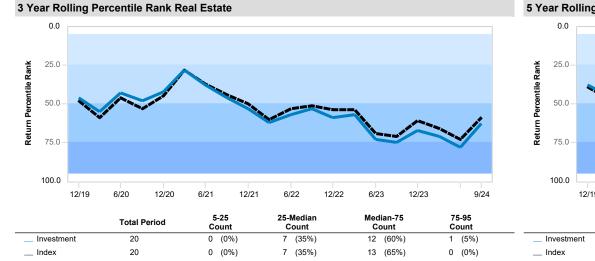
Strategy Review PIMCO Diversified Inc (PDIIX) | BImbg. Global Credit (Hedged) As of September 30, 2024



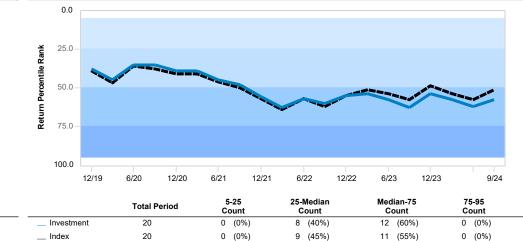
Strategy Review Vanguard REIT Index (VGSLX) | Vanguard Real Estate Index Fund Hybrid As of September 30, 2024

Historical Statisti	cs 3 Years							Historical Stati	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	2.51	21.90	0.07	99.82	6	100.18	6	Investment	4.77	21.14	0.22	99.78	13	100.18	7
Index	2.63	21.91	0.07	100.00	6	100.00	6	Index	4.90	21.14	0.23	100.00	13	100.00	7

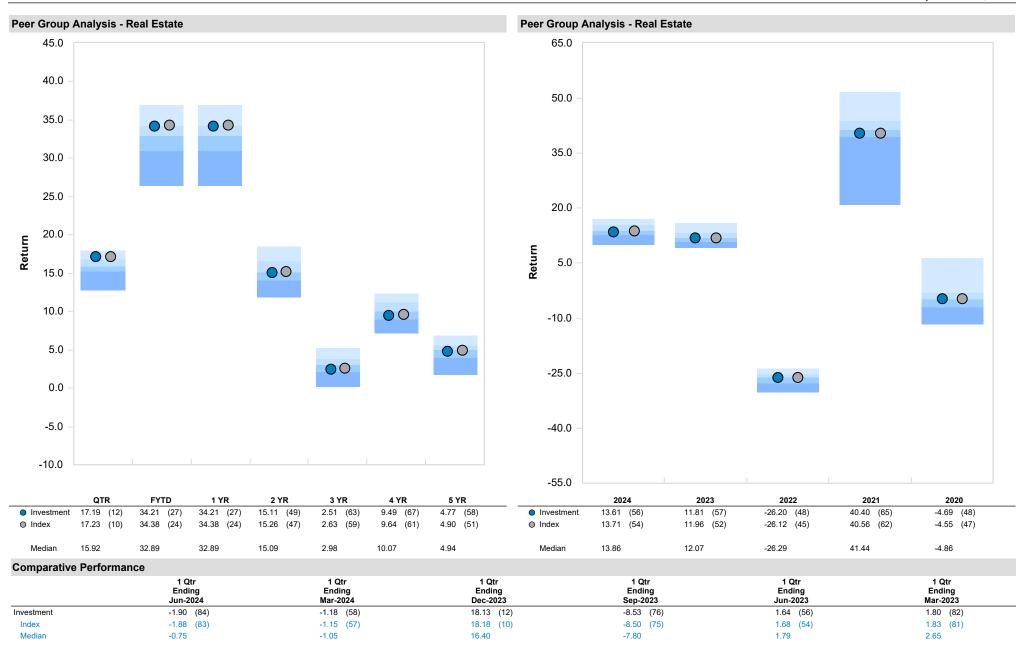




5 Year Rolling Percentile Rank Real Estate

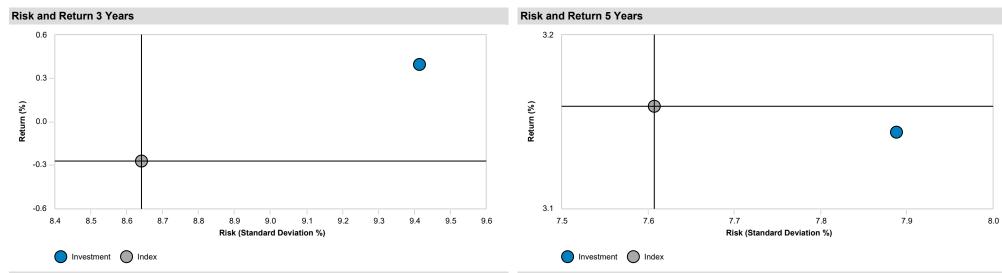


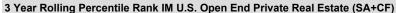
Strategy Review Vanguard REIT Index (VGSLX) | Vanguard Real Estate Index Fund Hybrid As of September 30, 2024

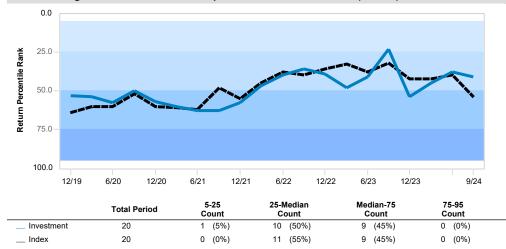


Strategy Review ARA Core Property Fund | NCREIF Fund Index-Open End Diversified Core (EW) As of September 30, 2024

Historical Statistic	s 3 Years							Historical Statis	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	0.40	9.41	-0.25	112.65	5	102.37	7	Investment	3.14	7.89	0.13	101.24	11	102.05	9
Index	-0.27	8.64	-0.35	100.00	5	100.00	7	Index	3.16	7.61	0.13	100.00	12	100.00	8





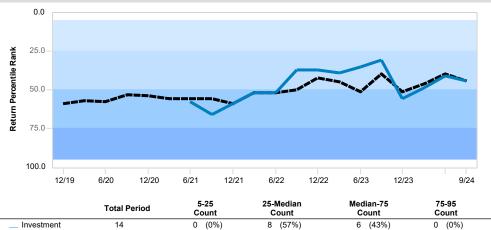


5 Year Rolling Percentile Rank IM U.S. Open End Private Real Estate (SA+CF)

0 (0%)

20

__ Index



7 (35%)

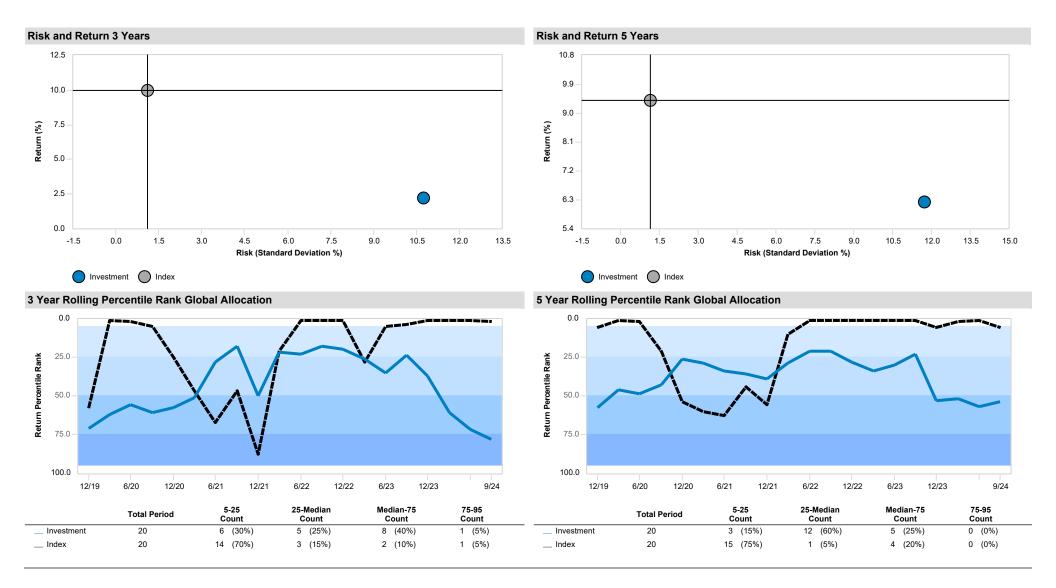
13 (65%)

0 (0%)

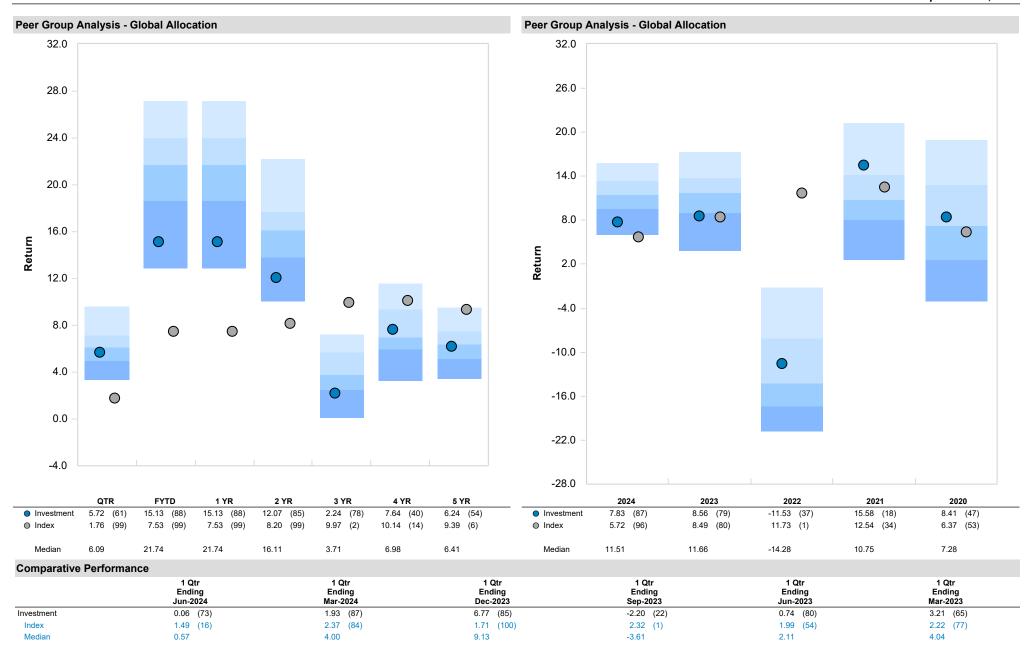
Strategy Review ARA Core Property Fund | NCREIF Fund Index-Open End Diversified Core (EW) As of September 30, 2024



Historical Statistic	s 3 Years							Historical Stati	stics 5 Years						
	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters		Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	2.24	10.75	-0.06	29.31	8	N/A	4	Investment	6.24	11.72	0.38	88.09	14	1,563.15	6
Index	9.97	1.10	3.82	100.00	12	N/A	N/A	Index	9.39	1.14	4.47	100.00	20	100.00	N/A



Strategy Review PIMCO All Asset Fund (PAAIX) | CPI + 5% As of September 30, 2024



Comparative Performance Trailing Returns

	1 \		3 \		5 \		7 \		10			YR
Nuveen Winslow Large-Cap Growth ESG I	46.23	(9)	9.98	(26)	18.49	(22)	17.68	(12)	15.76	(17)	15.52	(21)
Russell 1000 Growth Index	42.19	(38)	12.02	(6)	19.74	(12)	18.20	(8)	16.52	(8)	16.52	(8)
Difference	4.04		-2.04		-1.26		-0.52		-0.77		-1.00	
Large Growth Median	40.46		8.22		16.57		15.54		14.26		14.51	
Dodge & Cox Stock I	27.71	(46)	10.29	(36)	14.52	(5)	11.88	(9)	11.26	(7)	12.84	(5)
Russell 1000 Value Index	27.76	(45)	9.03	(62)	10.69	(60)	9.53	(57)	9.23	(51)	11.20	(38)
Difference	-0.05		1.27		3.83		2.35		2.03		1.64	
Large Value Median	27.17		9.64		11.14		9.75		9.24		10.87	
Vanguard Capital Opportunity Adm	25.09	(99)	7.65	(57)	14.81	(76)	12.61	(90)	12.99	(76)	14.12	(63)
Russell Midcap Growth Index	29.33	(94)	2.32	(91)	11.48	(94)	11.88	(94)	11.30	(91)	13.21	(83)
Difference	-4.24		5.34		3.33		0.74		1.69		0.92	
Large Growth Median	40.46		8.22		16.57		15.54		14.26		14.51	
Allspring Special Mid Cap Value Inst	27.14	(40)	10.14	(18)	11.77	(31)	10.24	(21)	10.26	(10)	12.62	(6)
Russell Midcap Value Index	29.01	(24)	7.39	(69)	10.33	(55)	8.82	(44)	8.93	(43)	11.63	(25)
Difference	-1.88		2.75		1.44		1.42		1.33		0.98	
Mid-Cap Value Median	26.03		8.66		10.58		8.54		8.75		11.05	
Columbia Overseas Value Inst	20.37	(86)	6.93	(15)	8.35	(33)	5.30	(52)	6.10	(30)	5.95	(56)
MSCI AC World ex USA	25.96	(28)	4.67	(40)	8.10	(40)	5.95	(30)	5.72	(41)	5.98	(55)
Difference	-5.59		2.26		0.25		-0.65		0.38		-0.02	
Foreign Median	24.09		3.86		7.68		5.35		5.45		6.06	
American Funds Europacific Growth A	24.26	(72)	-0.30	(53)	7.13	(58)	5.33	(64)	5.89	(60)	6.18	(73)
MSCI AC World ex USA	25.96	(54)	4.67	(10)	8.10	(38)	5.95	(50)	5.72	(64)	5.98	(77)
Difference	-1.70		-4.97		-0.97		-0.62		0.17		0.20	
Foreign Large Growth Median	26.17		-0.08		7.46		5.90		6.23		6.74	
Dodge & Cox Income I	13.53	(4)	0.37	(2)	2.12	(1)	2.77	(1)	2.91	(1)	3.71	(3)
Blmbg. U.S. Aggregate Index	11.57	(58)	-1.39	(38)	0.33	(54)	1.47	(46)	1.84	(42)	2.60	(56)
Difference	1.96		1.76		1.79		1.30		1.06		1.12	
Intermediate Core Bond Median	11.69		-1.51		0.38		1.43		1.77		2.67	
PIMCO Diversified Inc Instl	15.38	(2)	0.64	(16)	2.03	(10)	2.93	(5)	3.84	(1)	5.22	(1)
Blmbg. Global Credit (Hedged)	13.42	(21)	-0.11	(24)	1.50	(15)	2.62	(5)	3.13	(3)	4.22	(1)
Difference	1.96		0.75		0.53		0.31		0.72		1.00	
Global Bond Median	12.04		-2.55		-0.72		0.11		0.47		1.55	
Vanguard Real Estate Index Admiral	34.20	(27)	2.50	(64)	4.77	(58)	6.39	(59)	7.32	(50)	10.11	(44)
Vanguard Real Estate Index Fund Hybrid	34.38	(24)	2.63	(59)	4.90	(51)	6.42	(58)	7.38	(47)	10.17	(39)
Difference	-0.18		-0.13		-0.12		-0.03		-0.06		-0.05	
Real Estate Median	32.89		2.98		4.94		6.62		7.31		9.92	

Returns for periods greater than one year are annualized. Returns are expressed as percentages.

Comparative Performance Manager Composite Performance Comparison As of September 30, 2024

	1 \	(R	3 \	(R	5 \	/R	7 \	(R	10	YR	15	YR
Core Real Estate Investments Pooled Fund Report	-8.01	(63)	0.40	(41)	3.14	(44)	4.41	(56)	6.10	(63)	7.68	(72)
NCREIF Fund Index-Open End Diversified Core (EW)	-7.75	(60)	-0.27	(54)	3.16	(44)	4.38	(58)	6.32	(58)	8.22	(60)
Difference	-0.25		0.67		-0.02		0.03		-0.23		-0.53	
IM U.S. Open End Private Real Estate (SA+CF) Median	-6.61		0.19		3.03		4.46		6.57		8.68	
PIMCO All Asset Instl	15.13	(88)	2.24	(78)	6.24	(54)	5.21	(57)	4.71	(64)	5.64	(73)
CPI + 5%	7.53	(99)	9.97	(2)	9.39	(6)	8.73	(3)	8.00	(3)	7.67	(16)
Difference	7.60		-7.73		-3.14		-3.52		-3.29		-2.03	
Global Allocation Median	21.74		3.71		6.41		5.45		5.15		6.28	

Comparative Performance Fiscal Year Returns														
	Oct-2		Oct-2			2020	Oct-		Oct-		Oct-			2016
	T Sep-J		T Sep-2		T Sep-	0 2021	T Sep-		T Sep-	0 2019	T Sep-	0 2018	T Sep-	0 2017
Nuveen Winslow Large-Cap Growth ESG I	31.35	(9)	-30.73	(66)	27.71	(36)	37.44	(35)	2.59	(42)	30.46	(12)	21.18	(40)
Russell 1000 Growth Index	27.72	(28)	-22.59	(22)	27.32	(40)	37.53	(34)	3.71	(30)	26.30	(37)	21.94	(33)
Difference	3.63	(_0)	-8.14	()	0.39	()	-0.09	(0.)	-1.12	(00)	4.17	(0.)	-0.76	(00)
Large Growth Median	24.94		-27.47		26.37		34.04		1.91		24.44		20.27	
Dodge & Cox Stock I	20.88	(8)	-13.09	(85)	50.41	(5)	-2.39	(34)	-2.00	(83)	13.70	(17)	23.88	(2)
Russell 1000 Value Index	14.44	(51)	-11.36	(73)	35.01	(46)	-5.03	(54)	4.00	(34)	9.45	(61)	15.12	(67)
Difference	6.44		-1.73		15.40		2.63		-6.00		4.25		8.76	
Large Value Median	14.47		-9.40		34.38		-4.64		2.54		10.58		16.74	
Vanguard Capital Opportunity Adm	25.29	(48)	-20.39	(11)	34.84	(4)	18.60	(93)	-4.95	(95)	21.12	(77)	25.86	(7)
Russell Midcap Growth Index	17.47	(89)	-29.50	(61)	30.45	(15)	23.23	(85)	5.20	(21)	21.10	(77)	17.82	(78)
Difference	7.82		9.11		4.39		-4.63		-10.15		0.02		8.04	
Large Growth Median	24.94		-27.47		26.37		34.04		1.91		24.44		20.27	
Allspring Special Mid Cap Value Inst	14.24	(40)	-8.01	(19)	40.30	(75)	-6.93	(31)	8.17	(2)	4.84	(88)	14.76	(54)
Russell Midcap Value Index	11.05	(70)	-13.56	(79)	42.40	(62)	-7.30	(36)	1.60	(35)	8.81	(39)	13.37	(74)
Difference	3.19		5.55		-2.10		0.37		6.57		-3.97		1.40	
Mid-Cap Value Median	13.27		-10.54		44.23		-8.58		-0.38		8.18		14.99	
Columbia Overseas Value Inst	27.96	(16)	-20.63	(12)	32.08	(13)	-7.52	(91)	-4.60	(68)	0.74	(61)	27.09	(4)
MSCI AC World ex USA	21.02	(58)	-24.79	(29)	24.45	(52)	3.45	(52)	-0.72	(32)	2.25	(40)	20.15	(35)
Difference	6.94		4.16		7.63		-10.96		-3.88		-1.51		6.94	
Foreign Median	22.21		-26.74		24.62		3.76		-2.63		1.56		18.85	
American Funds Europacific Growth A	19.20	(39)	-33.10	(54)	24.33	(21)	14.54	(70)	0.78	(54)	1.15	(83)	20.20	(25)
MSCI AC World ex USA	21.02	(24)	-24.79	(7)	24.45	(20)	3.45	(97)	-0.72	(68)	2.25	(74)	20.15	(25)
Difference	-1.82		-8.31		-0.11		11.09		1.50		-1.11		0.05	
Foreign Large Growth Median	18.51		-32.90		20.03		17.31		1.01		4.09		18.07	
Dodge & Cox Income I	3.11	(2)	-13.62	(12)	1.99	(6)	7.70	(23)	9.13	(76)	-0.12	(6)	2.57	(3)
Blmbg. U.S. Aggregate Index	0.64	(45)	-14.60	(32)	-0.90	(74)	6.98	(44)	10.30	(21)	-1.22	(38)	0.07	(58)
Difference	2.47		0.98		2.88		0.72		-1.17		1.10		2.50	
Intermediate Core Bond Median	0.57		-14.94		-0.21		6.80		9.79		-1.39		0.26	
PIMCO Diversified Inc Instl	7.27	(15)	-17.64	(32)	4.80	(6)	3.50	(73)	9.54	(4)	1.07	(5)	6.98	(9)
Blmbg. Global Credit (Hedged)	5.27	(22)	-16.53	(26)	2.72	(19)	5.26	(50)	10.83	(3)	0.39	(7)	3.04	(37)
Difference	2.00		-1.11		2.08		-1.76		-1.29		0.68		3.94	
Global Bond Median	3.08		-21.11		0.53		5.16		5.90		-2.12		1.28	

Comparative Performance Manager Composite Performance Comparison

As of September 30, 2024

	Oct-2 To Sep-2	D	Oct-2 To Sep-2	0	Oct- T Sep-	0	Oct-2 T Sep-2	0	Oct-2 To Sep-2	0	Oct-2 T Sep-2	0		2016 o 2017
Vanguard Real Estate Index Institutional	-1.22	(70)	-18.70	(64)	33.48	(49)	-12.17	(38)	19.92	(32)	1.96	(86)	0.45	(38)
Vanguard Real Estate Index Fund Hybrid	-1.14	(68)	-18.62	(63)	33.64	(45)	-12.10	(37)	19.94	(31)	1.46	(91)	0.54	(37)
Difference	-0.07		-0.08		-0.17		-0.08		-0.02		0.51		-0.09	
Real Estate Median	0.13		-17.72		33.33		-13.53		18.29		3.60		-0.10	
Core Real Estate Investments Pooled Fund Report	-12.53	(54)	25.78	(17)	13.51	(72)	1.62	(49)	6.80	(49)	8.49	(63)	7.51	(55)
NCREIF Fund Index-Open End Diversified Core (EW)	-12.40	(48)	22.76	(39)	15.75	(50)	1.74	(43)	6.17	(69)	8.82	(58)	7.81	(51)
Difference	-0.13		3.01		-2.25		-0.12		0.63		-0.33		-0.30	
IM U.S. Open End Private Real Estate (SA+CF) Median	-12.47		20.19		15.73		1.58		6.80		8.98		7.83	
PIMCO All Asset Instl	9.09	(71)	-14.90	(37)	25.61	(11)	0.84	(57)	4.04	(30)	1.32	(82)	10.17	(52)
CPI + 5%	8.88	(72)	13.61	(1)	10.63	(95)	6.44	(28)	6.77	(11)	7.45	(7)	7.29	(84)
Difference	0.21		-28.51		14.98		-5.60		-2.73		-6.13		2.88	
Global Allocation Median	10.87		-17.97		17.97		2.56		2.68		3.46		10.27	

Returns for periods greater than one year are annualized. Returns are expressed as percentages.

Gulfport General Retirement Plan Fee Analysis As of September 30, 2024

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Fee Schedule
Nuveen Winslow Large Cap Growth (NWCFX)	0.56	3,293,279	18,442	0.56 % of Assets
Dodge & Cox Stock (DODGX)	0.51	3,279,833	16,727	0.51 % of Assets
Vanguard Capital Opportunity (VHCAX)	0.36	1,124,963	4,050	0.36 % of Assets
Allspring Special Mid Cap Value (WFPRX)	0.69	1,159,564	8,001	0.69 % of Assets
Total Domestic Equity Composite	0.53	8,857,639	47,220	
Columbia Overseas Value (COSZX)	0.91	1,138,726	10,362	0.91 % of Assets
American EuroPacific R6 (RERGX)	0.46	1,168,458	5,375	0.46 % of Assets
Total International Equity Composite	0.68	2,307,184	15,737	
Dodge & Cox Income Fund (DODIX)	0.41	6,461,385	26,492	0.41 % of Assets
Total Domestic Fixed Income Composite	0.41	6,461,385	26,492	
PIMCO Diversified Income (PDIIX)	0.75	981,489	7,361	0.75 % of Assets
Total Global Fixed Income Composite	0.75	981,489	7,361	
Vanguard REIT Index (VGSLX)	0.12	1,101,317	1,322	0.12 % of Assets
ARA Core Property Fund	1.10	751,983	8,272	1.10 % of Assets
Total Real Estate Composite	0.52	1,853,300	9,593	
PIMCO All Asset Fund (PAAIX)	0.89	1,104,718	9,777	0.89 % of Assets
Total Alternative Investments Composite	0.89	1,104,718	9,777	
Goldman Sachs FS Treasury (FGAXX)	0.45	151,094	-	
Total Fund	0.53	21,716,809	116,181	

Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Benchmark History Investment Policy Benchmarks As of September 30, 2024

Total Fund Policy	
Allocation Mandate	Weight (%)
Sep-1996	
zz-Gulfport General	100.00
Jan-2014	00.00
Blmbg. U.S. Aggregate Index	36.00
CPI +5%	10.00
S&P 500 Index	28.50
90 Day U.S. Treasury Bill	1.00
Russell Midcap Index	8.50
MSCI EAFE Index MSCI U.S. REIT Index	11.00 5.00
MSCI U.S. REIT Index	5.00
Nov-2014	
Russell 3000 Index	40.00
MSCI AC World ex USA	10.00
Blmbg. U.S. Aggregate Index	30.00
Bloomberg Global Aggregate	5.00
MSCI U.S. REIT Index	5.00
CPI +5%	10.00
Sep-2016	
Russell 3000 Index	40.00
MSCI AC World ex USA	10.00
Blmbg. U.S. Aggregate Index	30.00
Bloomberg Global Aggregate	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	5.00
MSCI U.S. REIT Index	5.00
CPI +5%	5.00
Core 2040	
Sep-2018 Russell 3000 Index	40.00
MSCI AC World ex USA	40.00
	30.00
Blmbg. U.S. Aggregate Index	5.00
Bloomberg Global Aggregate	
NCREIF Fund Index-Open End Diversified Core (EW) Vanguard Spliced REIT Index	5.00 5.00
CPI +5%	5.00
	5.00

Total Equity Policy		
Allocation Mandate	Weight (%)	
Nov-2014		
Russell 3000 Index	80.00	
MSCI AC World ex USA	20.00	

Total Domestic Equity Policy	
Allocation Mandate	Weight (%)
Nov-2014	
Russell 3000 Index	100.00

Total International Equity Policy	
Allocation Mandate	Weight (%)
Nov-2014	
MSCI AC World ex USA	100.00

Total Fixed Income Policy		
Allocation Mandate	Weight (%)	
Nov-2014		
Blmbg. U.S. Aggregate Index	85.00	
Bloomberg Global Aggregate	15.00	

Total Domestic Fixed Income Policy		Total Real Estate Policy	Total Real Estate Policy					
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)					
Nov-2014		Jan-1995						
Blmbg. U.S. Aggregate Index	100.00	MSCI U.S. REIT Index	100.00					
		Sep-2016						
		Vanguard Spliced REIT Index	50.00					
		NCREIF Fund Index-Open End Diversified Core (EW)	50.00					

Total Global Fixed Income Policy		Total Alternatives Policy		
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)	
Nov-2014		Jan-1926		
Bloomberg Global Aggregate	100.00	CPI + 5%	100.00	

City of Gulfport General Employees' Pension Plan Compliance Checklist As of September 30, 2024

Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period.	\checkmark		
2. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.	\checkmark		
3. The Total Plan return ranked within the top 50th percentile of its peer group over the trailing three year period.	\checkmark		
4. The Total Plan return ranked within the top 50th percentile of its peer group over the trailing five year period.	\checkmark		
5. The Total Plan return equaled or exceeded the 6.80% actuarial earnings assumption over the trailing three year period.		\checkmark	
6. The Total Plan return equaled or exceeded the 6.80% actuarial earnings assumption over the trailing five year period.	\checkmark		

Equity Compliance:	Yes	No	N/A
1. Total equity returns meet or exceed the benchmark over the trailing three year period.		\checkmark	
2. Total equity returns meet or exceed the benchmark over the trailing five year period.			
3. Total domestic equity returns ranked within the top 50th percentile of its peer group over the trailing three year period.			\checkmark
4. Total domestic equity returns ranked within the top 50th percentile of its peer group over the trailing five year period.			\checkmark

Fixed Income Compliance:	Yes	No	N/A
1. Total fixed income returns meet or exceed the benchmark over the trailing three year period.	\checkmark		
2. Total fixed income returns meet or exceed the benchmark over the trailing five year period.			
3. Total fixed income returns ranked within the top 50th percentile of its peer group over the trailing three year period.			\checkmark
4. Total fixed income returns ranked within the top 50th percentile of its peer group over the trailing five year period.			\checkmark

	NWCFX		DODGX			WFPRX			VHCAX		¢ 	
Manager Compliance:	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager outperformed the index over the trailing three and five year periods.		\checkmark		~			~			\checkmark		
2. Manager ranked within the top 50th percentile over trailing three and five year periods.	~			\checkmark			✓				\checkmark	
3. Less than four consecutive quarters of under performance relative to the benchmark.	\checkmark			\checkmark			\checkmark			\checkmark		
4. Three-year and five year down-market capture ratio less than the index.		\checkmark		\checkmark			\checkmark			\checkmark		

*Only 3 year data available

City of Gulfport General Employees' Pension Plan Compliance Checklist As of September 30, 2024

	RERGX			COSZX			DODIX			ΡΑΑΙΧ		
	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager outperformed the index over the trailing three and five year periods.		✓			\checkmark		~				\checkmark	
2. Manager ranked within the top 50th percentile over trailing three and five year periods.	~			\checkmark			\checkmark				\checkmark	
3. Less than four consecutive quarters of under performance relative to the benchmark.	~			\checkmark			\checkmark			\checkmark		
4. Three-year and five year down-market capture ratio less than the index.		\checkmark			\checkmark		\checkmark				\checkmark	

	VGSLX			PDIIX*			American Realty			
	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	
1. Manager outperformed the index over the trailing three and five year periods.		~		~				\checkmark		
2. Manager ranked within the top 50th percentile over trailing three and five year periods.		\checkmark		\checkmark			\checkmark			
3. Less than four consecutive quarters of under performance relative to the benchmark.		\checkmark		\checkmark			\checkmark			
4. Three-year and five year down-market capture ratio less than the index.		✓			\checkmark			\checkmark		

*Only 3 year data available

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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